

**Ordinary General Meeting of Kofola ČeskoSlovensko a.s.  
held on November 29, 2021**

**Ballot**

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....  
Name and surname/ commercial name of the shareholder

.....  
Date of birth/ shareholder's identification number

.....  
Place of residency/ shareholder's registered office (seat)

.....  
Number and face value of the shareholder's shares with which the shareholder performs the voting

*If the shareholder is represented, data of the agent (proxy) must be noted:*

.....  
Name and surname/ commercial name of the shareholder's agent

.....  
Date of birth/ identification number of the shareholder's agent

.....  
Place of residency/ registered office of the shareholder's agent

.....  
Notarized signature of the shareholder/agent (signatory)

**Ordinary general meeting of Kofola ČeskoSlovensko a.s.  
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<b>Resolution of the para 2: Decision on distribution of profit and other own resources of the Company</b>			
<b>Draft resolution:</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<p>"The General Meeting of the Company approves the distribution of profit generated by the Company in 2020 in the amount of CZK 181,060,131.95 and part of the undistributed profit of previous years in the amount of CZK 119,881,166.05, i.e. a total amount of <b>CZK 300,941,298</b> to the shareholders (hereinafter referred to as the "<b>dividend</b>"). The dividend amounts to CZK 13.50 per one share before taxation.</p> <p>The relevant date to exercise the right to the dividend is <b>November 22, 2021</b>. The right to the dividend shall be vested in the persons who are shareholders of the Company on the relevant date for the exercise of the right to the dividend pursuant to the preceding sentence. The amount of the dividend is calculated from the total number of shares issued by the Company, i. e. 22,291,948 shares. The dividend allocated to treasury shares held by the Company at the relevant date shall not be paid. The amount corresponding to the dividend attributable to the treasury shares held by the Company at the relevant date to exercise the right to the dividend shall be transferred to the account of undistributed profit of previous years. The dividend is payable on December 9, 2021. The dividend will be paid through Česká spořitelna, a.s., ID No.: 452 44 782, with registered office at Prague 4, Olbrachtova 1929/62, Postal Code 140 00, in the manner presented to this General Meeting. The dividend shall be paid out until December 9, 2024."</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Resolution of the para 4: Re-election (confirmation of the current member in office) of a member of the Company's Audit Committee**

**Draft resolution:**

"The General Meeting of the Company decides to re-elect (confirm the current member in office) the member of the Audit Committee of the Company, **Mr. Ing. Petr Šobotník**, born on May 16, 1954, residing at Jeseniova 2861/46, Žižkov, 130 00 Prague 3 due to the approaching end of his term of office."

**FOR**

**AGAINST**

**ABSTAIN**

**Resolution of the para 5: Approval of the acquisition of treasury shares by the Company and/or its controlled entity**

**Draft resolution:**

"Pursuant to Sec. 301 (1) (a) and (2) of Act No. 90/2012 Sb., on Business Companies and Cooperatives (Act on Business Corporations), as amended ("**Act on Business Corporations**"), and Sec. 318 (1) of the Act on Business Corporations, the General Meeting of the Company approves that:

- 1) The Company and/or any company existing at the time of the adoption of this resolution, or incorporated thereafter, directly or indirectly controlled by the Company ("**Controlled Company**"), may acquire the maximum of 1,084,851 book-entered common registered shares issued by the Company, with the nominal of CZK 50 each, which are registered with Centrální depozitář cenných papírů, a.s. under ISIN CZ0009000121 ("**Shares**"), from RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., a company established and existing pursuant to laws of Slovenia, with its registered office at Boračeva 37, 9252 Radenci, Republic of Slovenia, Registration No.: 5056152000, Tax Identification No.: SI 81280483, in any manner, within 4 years from the adoption of this resolution; and
- 2) If the acquisition of Shares pursuant to para 1 above is made for consideration, the Company and/or Controlled Company may acquire the Shares under the terms and conditions set out in para 1 above for the minimum price of CZK 250 per Share and the maximum price of CZK 1,000 per Share."

**FOR**

**AGAINST**

**ABSTAIN**