

**CONDITIONS TO THE PAYMENT OF THE DIVIDEND FOR 2025 VIA BANK TRANSFER FOR CUSTODIANS**

- an original or an officially certified copy of the custodian's extract from the Commercial Register;
- where applicable, a power of attorney for the person representing the custodian, with officially certified signatures;
- an application for payment by bank transfer, specifying the settlement details (name of the financial institution, its bank code, account number and account name), signed with official certification either by an authorised person or by the statutory body in accordance with the extract from the Commercial Register;
- the custodian's affidavit regarding the beneficial owners and tax domicile of the ultimate shareholders;
- for the potential application of a reduced tax rate, foreign persons must submit a certificate of tax domicile valid for the year in which the payment is made and a completed Declaration of a Foreign Person on the Beneficial Ownership of Income (hereinafter the "Declaration"), with officially certified signatures, all by 24 July 2026. If these documents are not provided, withholding tax will be applied at the rate stipulated by the applicable laws of the Czech Republic;
- a certificate issued by the competent authority confirming the status of a fund or pension insurance institution pursuant to Section 19 of Act No. 586/1992 Coll., on Income Taxes, for the purpose of applying an exemption from withholding tax;
- a list of all intermediaries (custodians or other entities) through which the payment was made up to the ultimate beneficial owner of the payment (the securities holder), and declarations by such intermediaries confirming that they actually received the payment and further paid it out;
- in the case of shareholders that are legal entities with their registered office in the Czech Republic, we request that the beneficial owner be registered in accordance with Section 53(2) of Act No. 37/2021 Coll., on the Register of Beneficial Owners;
- a declaration that, in respect of a shareholder that is a legal entity with its registered office in the Czech Republic, they have checked the Register of Beneficial Owners through their own access to the register and that the data in the Register of Beneficial Owners are correct and that, as of the payment date, no change, cancellation or deletion of the beneficial owner registration will occur following the check performed;
- in the case of shareholders that are legal entities with their registered office in the Czech Republic, the existence of a beneficial owner registration under the Act on the Register of Beneficial Owners as of the date of administration of the dividend payment or, as applicable, as of 31 December 2026. No dividend will be remitted to the custodian or participant in respect of the above-mentioned shareholder if such shareholder has no beneficial owner registered under the Act on the Register of Beneficial Owners as of the date of administration of the dividend payment or as of 31 December 2026.