

Ballot

for voting outside the General Meeting (per rollam) of Kofola ČeskoSlovensko a.s.

.....
Name and surname/ commercial name of the shareholder

.....
Date of birth/ shareholder's identification number

.....
Place of residency/ shareholder's registered office (seat)

.....
Number and face value of shareholder's shares with which the shareholder performs the voting

In the event that a shareholder is represented, data of the agent (proxy) must be noted:

.....
Name and surname/ commercial name of the shareholder's agent

.....
Date of birth/ identification number of shareholder's agent

.....
Place of residency/ registered office of shareholder's agent

.....
Officially verified signature of shareholder/agent (signatory)

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Decision on the distribution of the Company's profit generated in 2022

Draft resolution:

"The General Meeting of the Company approves the distribution of profit generated by the Company in 2022 in the total amount of **CZK 400,852,497.21** in the following way:

- a) a part of the profit in the amount of **CZK 300,941,298.00** shall be distributed among the shareholders as the share in profit (hereinafter the "Dividend"). The Dividend amounts to CZK 13.50 per one share before taxation. The relevant date to exercise the right to the Dividend is the seventh business day following the day on which the General Meeting adopts the decision on profit distribution by the per rollam procedure. A resolution outside the meeting shall be taken on the date on which the ballot of the last shareholder is received, or on the expiry of the last day of voting period, if the number of votes required to adopt the resolution has been reached. If the resolution is adopted by the expiry of the voting period, the relevant date to exercise the right to the Dividend shall be 29 September 2023. Persons registered as shareholders of the Company on the relevant date to exercise the right to Dividend shall be entitled to the Dividend. The amount of the Dividend is calculated from the total number of shares issued by the Company, i.e. 22,291,948 shares. The Dividend allocated to treasury shares held by the Company at the relevant date shall not be paid. The amount corresponding to the Dividend attributable to the treasury shares held by the Company at the relevant date to exercise the right to the Dividend shall be transferred to the account of undistributed profit of previous years. The Dividend is payable on 1 November 2023. The Dividend shall be paid through Česká spořitelna, a.s., Identification No.: 45244782, registered seat: Olbrachtova 1929/62, 140 00 Prague 4, in the way set out in the Board of Directors' proposal for the distribution of the Company's 2022 profit as published on the Company's website <https://investor.kofola.cz/en/general-meeting> together with the proposal for decision outside the General

FOR

AGAINST

<p>Meeting (per rollam). The Dividend shall be paid out until 1 November 2026.</p> <p>b) the rest of the profit generated by the Company in 2022 in the amount of CZK 99,911,199.21 shall be transferred to the account of undistributed profit of previous years.”</p>		
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