

**Ordinary General Meeting of Kofola ČeskoSlovensko a.s.
held on June 28, 2024**

BALLOT

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....
Name and surname/ commercial name of the shareholder

.....
Date of birth/ shareholder's identification number

.....
Place of residency/ shareholder's registered office (seat)

.....
Number and face value of the shareholder's shares with which the shareholder performs the voting

If the shareholder is represented (based on power of attorney), data of the agent (proxy) must be noted:

.....
Name and surname/ commercial name of the shareholder's agent

.....
Date of birth/ identification number of the shareholder's agent

.....
Place of residency/ registered office of the shareholder's agent

.....
Notarized signature of the shareholder/agent (signatory) *

*in case of legal persons, notarized signature of the person authorized to act for the shareholder

**Ordinary general meeting of Kofola ČeskoSlovensko a.s.
held on June 28, 2024**

Ballot

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

Resolution of the para 4: Approval of the Company's financial statements for 2023 and the consolidated financial statements of Kofola ČeskoSlovensko for 2023			
Draft resolution (1):	FOR	AGAINST	ABSTAIN
"The General Meeting approves the annual financial statements of the Company as of December 31, 2023."	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Draft resolution (2):	FOR	AGAINST	ABSTAIN
"The General Meeting approves the consolidated financial statements of Kofola ČeskoSlovensko group as of December 31, 2023."	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution of the para 5: Decision on the management of the Company's economic result of 2023			
Draft resolution:	FOR	AGAINST	ABSTAIN
<p>"The General Meeting of the Company approves the distribution of profit generated by the Company in 2023 in the total amount of CZK 429,235,284.30 the following way:</p> <p>a) a part of the profit in the amount of CZK 300,941,298.00 shall be distributed among the shareholders as the share in profit (hereinafter the "<i>Dividend</i>"). The Dividend amounts to CZK 13.50 per one share before taxation. The relevant date to exercise the right to the Dividend is the seventh business day following the day on which the General Meeting adopts the decision on profit distribution, i.e. 10 July 2024. Persons registered as shareholders of the Company on the relevant date to exercise the right to Dividend shall be entitled to the Dividend. The amount of the Dividend is</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>calculated from the total number of shares issued by the Company, i.e. 22,291,948 shares. The Dividend allocated to treasury shares held by the Company at the relevant date shall not be paid. The amount corresponding to the Dividend attributable to the treasury shares held by the Company at the relevant date to exercise the right to the Dividend shall be transferred to the account of undistributed profit of previous years. The Dividend is payable on 9 August 2024. The Dividend shall be paid through Česká spořitelna, a.s., Identification No.: 45244782, registered seat: Olbrachtova 1929/62, 140 00 Prague 4, in the way set out in the Board of Directors' proposal for the distribution of the Company's 2023 profit as published on the Company's website https://investor.kofola.cz/en/general-meeting together with the proposal for decision outside the general meeting (per rollam). The Dividend shall be paid out until 8 August 2027.</p> <p>b) the rest of the profit generated by the Company in 2023 in the amount of CZK 128,293,986.30 shall be transferred to the account of undistributed profit of previous years."</p>			
---	--	--	--

Resolution of the para 6: Approval of the Report on Remuneration for 2023

Draft resolution:	FOR	AGAINST	ABSTAIN
<p>"The General Meeting of the Company approves the Report on Remuneration for 2023 as it was submitted to it by the Company's Board of Directors."</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Resolution of the para 7: Approval of contracts and amendments to contracts on the performance of a function with members of the audit committee

Draft resolution (1):	FOR	AGAINST	ABSTAIN
<p>"The General Meeting of the Company approves the Contract to perform the function of member of the Audit Committee of the Company by Mrs. Lenka Frostová, born on 14 August 1972, residing at Na Baranovci 1977/34, 710 00, Slezská Ostrava, as it was submitted to the</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>general meeting. The contract shall be effective as of 01 July 2024."</p>			
<p>Draft resolution (2):</p> <p>The General Meeting of the Company approves the Amendment no. 1 to the Contract to perform the function of member of the Audit Committee, concluded on the 01 December 2018 with the member of the Audit Committee Mrs. Zuzana Prokopcová, born 24 February 1974, residing at Na Podskalská 1252/24, 128 00, Prague 2 - Nové Město. The subject of the Amendment No. 1 is the change of the remuneration for the performance of the function of the member of the Audit Committee to a fixed gross monthly remuneration of CZK 15,000. The Amendment no. 1 shall be effective as of the date 01 February 2024."</p>	<p>FOR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>	<p>ABSTAIN</p> <p><input type="checkbox"/></p>
<p>Draft resolution (3):</p> <p>"The General Meeting of the Company approves the Amendment no. 2 to the Contract to perform the function of member of the Audit Committee, as amended by the Amendment no. 1, concluded on the 01 December 2018 with the member of the Audit Committee, Mrs. Zuzana Prokopcová, born 24 February 1974, residing at Na Podskalská 1252/24, 128 00, Prague 2 - Nové Město. The subject of the Amendment No. 2 is the change of the remuneration for the performance of the function of the member of the Audit Committee to a fixed gross monthly remuneration of CZK 20,000. The Amendment no. 2 shall be effective as of the date 01 July 2024."</p>	<p>FOR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>	<p>ABSTAIN</p> <p><input type="checkbox"/></p>
<p>Draft resolution (4):</p> <p>"The General Meeting of the Company approves the Amendment no. 1 to the Contract to perform the function of member of the Audit Committee, concluded on the 22 June 2017 with the member of the Audit Committee Mr. Petr Šobotník, born 16 May 1954 Jeseniova 2861/46, 130 00 Prague 3. The subject of the Amendment No. 1 is the change of the remuneration for the performance of the function of the member of the Audit Committee to a fixed gross monthly remuneration of CZK 15,000. The Amendment no. 1 shall be effective as of the date 01 February 2024."</p>	<p>FOR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>	<p>ABSTAIN</p> <p><input type="checkbox"/></p>

Draft resolution (5):	FOR	AGAINST	ABSTAIN
<p>"The General Meeting of the Company approves the Amendment no. 2 to the Contract to perform the function of member of the Audit Committee, as amended by the Amendment no. 1, concluded on the 22 June 2017 with the member of the Audit Committee Mr. Petr Šobotník, born 16 May 1954 Jeseniova 2861/46, 130 00 Prague 3. The subject of the Amendment No. 2 is the change of the remuneration for the performance of the function of the member of the Audit Committee to a fixed gross monthly remuneration of CZK 20,000. The Amendment no. 2 shall be effective as of the date 01 July 2024."</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Resolutions of the para 9: Approval of the amendment no. 6 and restatement agreement of the original loan agreement and the pledge agreement pertaining to the share of 51 % in the PIVOVARY TRIANGL s.r.o. company, approval of the pledge documentation connected to the financing of the acquisition of PIVOVARY TRIANGL s.r.o. and discussion of potential conflicts of interest

Draft resolution (1):

„The General Meeting hereby:

1. Declares that the conclusion and performance of the obligations arising from,
 - I. **the amendment no. 6 and restatement agreement of the original loan agreement concluded on the 05 March 2024 between:**
 - **The Company, the company Kofola a.s.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, PSČ 794 01, Krnov, Czech republic, ID no.: 277 67 680, registered in the Commercial register maintained by the Regional court in Ostrava, section B, insert 3021, and the company **Kofola a.s.**, a company incorporated and existing under the laws of Slovakia, with its seat at súp. č. 1, Rajecká Lesná 013 15, Slovakia, ID no.: 36 319 198, registered in the Commercial register maintained by the District Court in Žilina, Section Sa, file no.: 10342/L, and the company **UGO trade s.r.o.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, PSČ 794 01, Krnov, Czech republic, ID no.: 277 72 659, registered in the Commercial register maintained by the Regional court in Ostrava, section C, insert 41473, acting as original borrowers, and“
 - The company **RADENSKA d.o.o.**, with its seat at Boračeva 37, 9252 Radenci, Slovenia, registered in the Slovenian Commercial register under registration no.: 5056152000, acting as additional borrower, and
 - The company **Česká spořitelna, a.s.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Olbrachtova 1929/62, PSČ 140 00, Prague 4, Czech republic, ID no.: 452 44 782, registered in the Commercial register maintained by the Municipal court in Prague, section B, insert 1171 and the company **Československá obchodní banka, a. s.**, with its seat at with its seat at Radlická 333/150, PSČ 150 57, Prague 5, Czech

republic, ID no.: 000 01 350, registered in the Commercial register maintained by the Municipal court in Prague, file no.: BXXXVI 46, acting as mandated lead arrangers and original lenders and the company **Česká spořitelna, a.s.**, ID no.: 452 44 782, acting as facilities agent of the Finance Parties and security agent of the Finance Parties; and

II. The pledge agreement pertaining to the share of the company **PIVOVARY TRIANGL s.r.o.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, Krnov, Czech republic, ID no.: 198 83 218, registered in the commercial register maintained by the Regional court in Ostrava, section C, insert 94140, concluded on the 05 March 2024 between the Company, acting as the pledgor and the company **Česká spořitelna, a.s.**, ID no.: 452 44 782, acting as the pledgee,

Is in the interest of the company as per the articles 54 to 57 of the Act on commercial corporations; and

2. Approves the **amendment no. 6 and restatement agreement of the original loan agreement**, concluded on the 05 March 2024, and the **pledge agreement pertaining to the share of the company PIVOVARY TRIANGL s.r.o.**, concluded on the 05 March 2024, its conditions, the transactions intended by them and their conclusion (including the establishment of the pledge pursuant to the pledge agreement pertaining to the share of the company PIVOVARY TRIANGL s.r.o.), and delivery thereof, if any, by the Company, including any other agreements or documents that may be necessary, required or desirable in connection with the approved documents.”

	FOR	AGAINST	ABSTAIN
Votes on draft resolution (1) of para 9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Draft resolution (2):

The General Meeting hereby:

1. Declares that the conclusion and performance of the obligations arising from,
- I. the Pledge agreement concerning the share of the company PIVOVARY TRIANGL s.r.o.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, Krnov, Czech republic, ID no.: 198 83 218, registered in the commercial register maintained by the Regional court in Ostrava, section C, insert 94140, conclude on the 05. March 2024 between
- **The Company**, acting as pledgor, and
 - company **Československá obchodní banka, a. s.**, with its seat at with its seat at Radlická 333/150, PSČ 150 57, Prague 5, Czech republic, ID no.: 000 01 350, registered in the Commercial register maintained by the Municipal court in Prague, file no.: BXXXVI 46, acting as pledgee
- according to which a first ranking pledge was established over 51 % of the Company's share in the company PIVOVARY TRIANGL s.r.o., ID no.: 198 83 218; and
- II. The Contract on pledge and subordination agreements in respect of intra-group receivables**, concluded on the 05. March 2024 between:

- **The Company**, acting as pledgor and subordinated lender, and
- The company **PIVOVARY TRIANGL s.r.o.** ID no.: 198 83 218, acting as debtor, and
- The company **Československá obchodní banka, a. s.**, ID no.: 000 01 350 acting as pledgee and senior lender

pertaining to the share of the company **PIVOVARY TRIANGL s.r.o.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, Krnov, Czech republic, ID no.: 198 83 218, registered in the commercial register maintained by the Regional court in Ostrava, section C, insert 94140, concluded on the 05 March 2024 between the Company, acting as the pledgor and the company **Česká spořitelna, a.s.**, ID no.: 452 44 782, acting as the pledgee,

Is in the interest of the company as per the articles 54 to 57 of the Act on commercial corporations; and

2. Approves the **Pledge agreement concerning the share of the company PIVOVARY TRIANGL s.r.o.**, concluded on 05 March 2024, and **the Contract on pledge and subordination agreements in respect of intra-group receivables** concluded on 05 March 2024, its conditions, the transactions intended by them and their conclusion (including the establishment of the pledge pursuant to the approved documents), and delivery thereof, if any, by the Company, including any other agreements or documents that may be necessary, required or desirable in connection with the approved documents and the up to CZK 904,000,000 senior term and working capital facilities agreement, concluded on the 05 March 2024 between the company **PIVOVARY TRIANGL s.r.o.**, ID no.: 198 83 218, acting as the original borrower, the company **Česká spořitelna, a.s.**, a company incorporated and existing under the laws of the Czech republic, with its seat at Olbrachtova 1929/62, PSČ 140 00, Prague 4, Czech republic, ID no.: 452 44 782, registered in the Commercial register maintained by the Municipal court in Prague, section B, insert 1171 and the company **Československá obchodní banka, a. s.**, with its seat at with its seat at Radlická 333/150, PSČ 150 57, Prague 5, Czech republic, ID no.: 000 01 350, registered in the Commercial register maintained by the Municipal court in Prague, file no.: BXXXVI 46, both acting as mandated lead arrangers and original lenders, and the company **Československá obchodní banka, a. s.**, ID no.: 000 01 350, acting as overdraft lender, issuing bank, facilities agent of the Finance Parties and security agent of the Finance Parties."

	FOR	AGAINST	ABSTAIN
Votes for on draft resolution (2) of para 9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Draft resolution (3):

"The general meeting of the Company, in connection with the conclusion of the following documents:

- The Amendment no. 6 and restatement agreement of the original loan agreement, concluded on the 05 March 2024,
- the Pledge agreement concerning the share of the company PIVOVARY TRIANGL s.r.o., concluded on the 05 March 2024, which resulted in the creation of a second

ranking pledge over the Company 's 51 % share in the company PIVOVARY TRIANGL S.r.o.

- the Pledge agreement concerning the share of the company PIVOVARY TRIANGL s.r.o., concluded on the 05 March 2024, which resulted in the creation of a first ranking pledge over the Company 's 51 % share in the company PIVOVARY TRIANGL S.r.o,
- the Contract on pledge and subordination agreements in respect of intra-group receivables, concluded on the 05. March 2024

hereby:

1. confirms that in reviewing the information provided by members of the Company's Board of Directors and members of the Company's Supervisory Board, it has not identified any reasons or facts which, in accordance with Section 54 et seq. in conjunction with Section 76 of the Act on commercial corporations, would give rise to a potential or existing conflict of interest of any member of the Company's Board of Directors or Supervisory Board in connection with the conclusion thereof; and
2. confirms that it sees no reason to prohibit the Company from entering into, delivering, or consummating the transactions contemplated by the aforementioned documents and, accordingly, the execution of such documents by the Company has not been prohibited; and
3. confirms that it has not found any reason to suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents and, accordingly, the performance of any member of the Board of Directors or the Supervisory Board of the Company is not suspended; and
4. confirms that it does not require the provision of any additional information in order for the Company to approve the execution of the aforementioned documents and that it is not subject to any conditions or arrangements."

	FOR	AGAINST	ABSTAIN
Votes on draft resolution (3) of para 9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>