

PROPOSAL FOR A REMOTE GENERAL MEETING DECISION

Dear shareholders,

the Board of Directors of **Kofola ČeskoSlovensko a.s.**, ID No: 242 61 980, registered seat at Nad Porubkou 2278/31a, Poruba, 708 00 Ostrava, registered with the Regional Court in Ostrava, Section B., Insert 10735 (hereinafter the "**Company**") in compliance with Article 11, par. 11.12 of the Articles of Association announced on 6 January 2025 a remote vote on a resolution outside the General Meeting (per rollam); the announcement was published on the Company's website: <https://investor.kofola.cz/en/general-meeting/>.

In view of the above, the Board of Directors would like to present the draft resolution for the approval of the auditor to audit the consolidated sustainability report of the Company for 2024 for the remote General Meeting vote.

Draft resolution:

"The General Meeting of the Company appoints Ernst & Young Audit, s.r.o., with its seat at Na Florenci 2116/15, 110 00 Praha 1, Nové Město, ID number: 267 04 153 as the auditor to audit the consolidated sustainability report of the Company for the calendar year 2024."

Reasoning:

The company meets the conditions set out in Section 32i (1) of Act No. 563/1991 Coll. on Accounting. The Company is therefore required to prepare a consolidated sustainability report for the year 2024. The purpose of the sustainability report is to provide the information necessary to understand the sustainability implications of the Group's activities and to understand the impact of sustainability on the development, performance and position of the Group. This report must be audited by an independent auditor in accordance with Act No. 93/2009 on Auditors.

The appointment of the auditor responsible for verifying the sustainability report is in accordance with Article 17 of the Act No. 93/2009 on auditors and Article 11.2, point (i) of the Company's Articles of Association is the responsibility of the General Meeting of the Company, as its supreme body. The Board of Directors therefore submits to the General Meeting a proposal to appoint Ernst & Young Audit, s.r.o. as the auditor to audit the consolidated sustainability report of the Company for 2024. The Board of Directors does so because the bid of the proposed Ernst & Young Audit, s.r.o. was evaluated as the most advantageous in the Company's tender procedure.

The Company's shareholders registered in the book-entry securities register administered by the Central Securities Depository as of **13 January 2025** will be authorized to vote on the above-mentioned draft resolution.

The period for the delivery of the ballots starts on **20 January 2025** and ends on **4 February 2025** (11:59 PM).

Ballots can be delivered in person or sent by mail to the registered seat of the Company; by electronic message to the Company's databox ID: da4j73b; or by e-mail at valnahromada@kofola.cz. The signature on the ballot must be notarized. A ballot e-mailed at the above-stated address must bear an advanced electronic signature within the meaning of Sec. 6 of the Act No. 297/2016 Coll. of a person entitled to sign the ballot or must be converted

from paper form with authenticated signature to electronic form by means of authorized document conversion. If the ballot is sent from a shareholder's databox, a simple electronic copy of the completed and signed ballot (scan) is sufficient (the signature on the ballot does not have to be notarized and the electronic copy does not have to bear a guaranteed electronic signature).

If the ballot is signed by a shareholder's representative, the ballot must be accompanied by a power of attorney signed by the shareholder (if the shareholder is a natural person) or by a person authorized to act on behalf of the shareholder (if the shareholder is a legal entity). Signatures on the power of attorney must be notarized. A power of attorney is not required if a shareholder is represented by a custodian registered in the investment instruments register or by another person authorized to exercise rights related to the share as certified by an entry in the register. If the ballot is sent in electronic form (i.e. to the data box or by e-mail), the power of attorney must be converted from paper form to electronic form by means of authorized document conversion.

Forms for the power of attorney to represent a shareholder as well as details about the delivery of notifications of granting or withdrawing the power of attorney, and requirements as to the text of these notifications are available on the Company's website: <https://investor.kofola.cz/en/general-meeting/> until the expiry of the ballot delivery period.

A shareholder that is a legal entity shall submit an original or a certified copy of a registry extract or another reliable document that proves the existence of the shareholder and the authorization of the authorized person(s) to sign the ballot in the name of the shareholder, or to sign the power of attorney based on which the ballot was signed by a representative. If the ballot is delivered electronically, the shareholder shall attach an extract from the relevant register bearing the advanced electronic signature.

If these documents are issued in a language other than Czech or English, an official translation of the documents or their necessary parts into Czech or English must be attached. These documents (except for the power of attorney) shall not be older than three (3) months.

All materials needed for the adoption of a resolution are available on the Company's website at <https://investor.kofola.cz/en/general-meeting/> from 20 January 2025.

The ballots will be issued in forms enabling to vote in favour or against the draft resolution. If a shareholder fails to deliver their ballot to the Company within the set period, the shareholder is presumed to vote against the proposal. The cast ballots (votes) cannot be changed or withdrawn.

Details of the terms of the vote and how to express consent are contained in the Board of Directors' announcement of adopting resolution outside a General Meeting published on the Company's website <https://investor.kofola.cz/en/general-meeting/> on 6 January 2025.

The Board of Directors notifies the shareholders that are legal entities having registered office in the Czech Republic that pursuant to Section 54 of the Act No. 37/2021 Coll., on the register of beneficial owners, the right to vote cannot be exercised by a beneficial owner of a business corporation who is not registered in the register of beneficial owners or who acts on behalf of a legal arrangement of which they are a beneficial owner. Also, the right to vote cannot be

exercised by a legal entity or a representative of a legal arrangement that do not have any beneficial owner registered in the register of beneficial owners. The sanction of prohibition to exercise the right to vote does not apply to foreign legal entities. Shareholders subject to the sanction can still exercise other shareholder rights apart from the right to vote. The presence and completeness of the data on the beneficial owners of the shareholders who are legal entities having registered office in the Czech Republic will be verified by the Company.

The shareholders are entitled to require and obtain explanations from the Company on matters concerning the Company or entities controlled by the Company, provided that such an explanation is necessary for a shareholder to be able to consider the draft resolution to be voted on remotely. The Board of Directors is ready to provide answers to the shareholders' requests for explanation received by the Company within the period for the delivery of the ballots. The requests must be submitted in one of the ways set for the delivery of the ballot (if notarized signature or a guaranteed electronic signature is required for the ballot, the same applies for the request). The Board of Directors will publish answers to eligible requests on the Company's website <https://investor.kofola.cz/en/general-meeting/>.

A shareholder or shareholders who hold shares with an aggregate face value of at least 1% of the registered capital (hereinafter as the "Qualified Shareholder") may request the Board of Directors to convene a General Meeting to discuss matters proposed by them.

The majority required for the adoption of a per rollam resolution is based on the total number of votes held by all the shareholders. The registered capital of the Company amounts to CZK 1,114,597,400 (in words: one billion one hundred and fourteen million five hundred and ninety-seven thousand four hundred Czech crowns) and is divided into 22,291,948 (in words: twenty two million two hundred and ninety-one thousand and nine hundred and forty-eight) listed common registered shares, each of a face value of CZK 50, issued as book-entry shares. Each share of the Company with a face value of CZK 50 carries one (1) vote. When calculating the votes, it will be taken into account that 27 shares with a total nominal value of CZK 1,350 are owned by the Company and that the Company's controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o. owns 1,025,239 shares with a total nominal value of CZK 51,261,950. The total number of votes in the Company, i.e. 22,291,948 votes, will be reduced by these shares.

A resolution outside the meeting shall be taken on the date on which the ballot of the last shareholder is received, or on the expiry of the last day of voting period, if the number of votes required to adopt the resolution has been reached.

The results of the per rollam decision will be announced without undue delay after the adoption of the decision, by means of an announcement published in the Commercial Bulletin and simultaneously on the Company's website <https://investor.kofola.cz/en/general-meeting/>.

In Ostrava on 20 January 2025

Board of Directors of Kofola ČeskoSlovensko a.s.