

**Ordinary General Meeting of Kofola ČeskoSlovensko a.s.
held on June 25, 2025**

BALLOT

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....
Name and surname/ commercial name of the shareholder

.....
Date of birth/ shareholder's identification number

.....
Place of residency/ shareholder's registered office (seat)

.....
Number and face value of the shareholder's shares with which the shareholder performs the voting

If the shareholder is represented (based on power of attorney), data of the agent (proxy) must be noted:

.....
Name and surname/ commercial name of the shareholder's agent

.....
Date of birth/ identification number of the shareholder's agent

.....
Place of residency/ registered office of the shareholder's agent

.....
Notarized signature of the shareholder/agent (signatory) *

*in case of legal persons, notarized signature of the person authorized to act for the shareholder

**Ordinary general meeting of Kofola ČeskoSlovensko a.s.
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for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

Resolution of the para 4: Approval of the Company's financial statements for 2024 and the consolidated financial statements of Kofola ČeskoSlovensko for 2024			
Draft resolution (1): "The General Meeting approves the annual financial statements of the Company as of December 31, 2024."	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>
Draft resolution (2): "The General Meeting approves the consolidated financial statements of Kofola ČeskoSlovensko group as of December 31, 2024."	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>
Resolution of the para 5: Decision on the management of the Company's economic result of 2024			
Draft resolution: "The General Meeting of the Company approves the distribution of the Company's profit for 2024 in the amount of CZK 330,946,615.55 so that the entire profit of the Company for 2024 will be distributed to the shareholders as a profit share. The General Meeting of the Company approves the distribution of part of the retained earnings of previous years in the amount of CZK 137,184,292.45 among the shareholders. The profit for 2024 to be distributed and the portion of retained earnings from previous years total CZK 468,130,908 (the " dividend "). The dividend is thus CZK 21 per share before tax. The record date for the exercise of the right to the dividend is the seventh business day following the date of adoption of the resolution of the General Meeting, i.e. 4 July 2025. The	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>

<p>dividend amount is calculated on the total number of issued shares of the Company, which is 22,291,948 shares.</p> <p>No dividend attributable to treasury shares held by the Company at the record date will be paid. The amount corresponding to the dividend attributable to treasury shares held by the Company at the record date for the exercise of the dividend right will be transferred to the retained earnings account of previous years. The dividend is payable on 11 August 2025.</p> <p>The dividend will be paid through Česká spořitelna, a.s., ID No.: 452 44 782, with registered office at Olbrachtova 1929/62, Prague 4, Postal Code 140 00, in the manner specified in the Board of Directors' proposal for the distribution of the Company's profit for 2024 published on the Company's website https://investor.kofola.cz/valne-hromady/ together with the invitation to the General Meeting. The dividend payment will end on 11 August 2028.</p> <p>The amount of the dividend paid to the shareholder will be reduced by the advance on the share of profit for 2024, which was paid to the shareholder pursuant to the resolution of the Company's Board of Directors dated 8 October 2024 in the amount of CZK 7.50 per share before tax. The amount of the difference, i.e. an amount of CZK 13.50 per share before tax, will be designated for payment to the shareholder."</p>			
Resolution of the para 6: Approval of the Report on Remuneration for 2024			
<p>Draft resolution:</p> <p>"The General Meeting of the Company approves the Report on Remuneration for 2024 as it was submitted to it by the Company's Board of Directors. "</p>	<p>FOR</p> <div data-bbox="959 1503 1075 1603"><input type="checkbox"/></div>	<p>AGAINST</p> <div data-bbox="1115 1503 1232 1603"><input type="checkbox"/></div>	<p>ABSTAIN</p> <div data-bbox="1268 1503 1385 1603"><input type="checkbox"/></div>
Resolution of the para 8: Re-election (confirmation of existing members in office) of the members of the supervisory board of the Company			
<p>Draft resolution (1):</p> <p>"The General Meeting of the Company hereby decides to re-elect (confirm the current member in office) a member of the Supervisory Board of the Company, Mr. René Sommer, born on 3 November 1966, permanently</p>	<p>FOR</p> <div data-bbox="959 1901 1075 2002"><input type="checkbox"/></div>	<p>AGAINST</p> <div data-bbox="1115 1901 1232 2002"><input type="checkbox"/></div>	<p>ABSTAIN</p> <div data-bbox="1268 1901 1385 2002"><input type="checkbox"/></div>

residing at Železnobrodská 194/17, 747 06 Chvalíkovice."			
Draft resolution (2): "The General Meeting of the Company hereby decides to re-elect (confirm the current member in office) a member of the Supervisory Board of the Company, Mr. Moshe Cohen-Nehemia, born on 26 September 1969, permanently residing at 40500 Even Yehuda, 41 Hameyasdim st., 2nd Floor, Israel."	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>
Draft resolution (3): "The General Meeting of the Company hereby decides to re-elect (confirm the current member in office) a member of the Supervisory Board of the Company, Mr. Tomáš Jednřjek, born on 3 December 1966, permanently residing at Broříkova 1073/40, Pod Cvilínem, 794 01 Krnov."	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>
Draft resolution (4): "The General Meeting of the Company hereby decides to re-elect (confirm the current member in office) a member of the Supervisory Board of the Company, Mr. Ladislav Sekerka, born on 11 August 1980, permanently residing at Ronalda Reagana 1122/1a, Bubeneč, 160 00 Prague 6."	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>
Draft resolution (5): "The General Meeting of the Company hereby decides to re-elect (confirm the current member in office) a member of the Supervisory Board of the Company, Mr. Alexandros Samaras, born on 12 December 1969, permanently residing at 55132 Kalamaria, Thessaloniki, Alexandrou Papanastasiou 7, Greece."	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>	ABSTAIN <input type="checkbox"/>
Resolution of the para 9: Appointment of the auditor to carry out the statutory audit for the accounting period of calendar years 2025-2028			
Draft resolution:			

<p>"The General Meeting of the Company appoints Ernst & Young Audit, s.r.o., with registered office at Na Florenci 2116/15, 110 00 Prague 1, Nové Město, ID No.: 267 04 153, to perform the statutory audit for the accounting period 2025-2028."</p>	<p>FOR</p> <div></div>	<p>AGAINST</p> <div></div>	<p>ABSTAIN</p> <div></div>
<p>Resolution of the para 10: Appointment of the auditor to verify the consolidated sustainability report of the Company for the calendar years 2025-2028</p>			
<p>Draft resolution:</p> <p>"The General Meeting of the Company appoints Ernst & Young Audit, s.r.o., with registered office at Na Florenci 2116/15, 110 00 Prague 1, Nové Město, ID No.: 267 04 153, as the auditor to verify the consolidated sustainability report of the Company for the calendar years 2025-2028."</p>	<p>FOR</p> <div></div>	<p>AGAINST</p> <div></div>	<p>ABSTAIN</p> <div></div>
<p>Resolutions of the para 11: Approval of the Amendment No. 8 and restatement agreement relating to the term and multipurpose facilities agreement up to CZK 4,261,000,000 originally entered into on 3 August 2017</p>			
<p>Draft resolution (1):</p> <p>"The General Meeting hereby declares that the conclusion and performance of the obligations arising from,</p> <ul style="list-style-type: none"> Amendment No. 8 and restatement agreement relating to the term and multipurpose facilities agreement up to CZK 4,261,000,000 originally entered into on 3 August 2017, as amended and/or restated by Amendment Agreement no. 1 dated 19 September 2017, Amendment Agreement no. 2 dated 22 August 2018, Amendment Agreement no. 3 and restatement agreement dated 14 August 2019, Amendment Agreement no. 4 and restatement agreement dated 20 March 2020, Amendment Agreement no. 5 and restatement agreement dated 23 June 2022, Amendment Agreement no. 6 and restatement agreement dated 5 March 2024 and Amendment Agreement no. 7 dated 19 March 2024 (the "Original Facilities Agreement"), which was entered into between the Company, Kofola a.s., ID No.: 277 67 680, with registered office at Za Drahou 165/1, Pod Bezručovým vrchem, 794 01 Krnov, registered in the Commercial Register maintained by the Regional Court in Ostrava, Section B, Insert 3021, Kofola a.s., ID No.: 36 319 198, with registered office at súp. no. 1, Rajecká Lesná 013 15, Slovak Republic, registered in the Commercial Register maintained by the District Court of Žilina, Section Sa, Insert 10342/L and UGO trade s.r.o, ID No.: 277 72 659, with registered office at Za Drahou 165/1, Pod Bezručovým vrchem, 794 01 Krnov, registered in the Commercial Register maintained by the Regional Court in Ostrava, Section C, Insert 41473, as original borrowers and RADENSKA d.o.o, with registered office at Boračeva 37, 9252 Radenci, Republic of Slovenia, registered in the Slovenian Commercial Register under reg. no. 			

5056152000, as additional borrower, Česká spořitelna a.s., with registered office at Olbrachtova 1929/62, 140 00 Prague 4, Czech Republic, ID No: 452 44 782, registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Insert 1171 ("**ČS**"), and Československá obchodní banka, a. s., with registered office at Radlická 333/150, 150 57 Prague 5, Czech Republic, ID No: 000 01 350, registered in the Commercial Register maintained by the Municipal Court in Prague, Section BXXXVI, Insert 46, as mandated lead arrangers and original lenders and ČS as overdraft lender, facilities agent and security agent ("**Amendment No. 8 and restatement agreement**") and the Original Facilities Agreement as amended and restated by Amendment No. 8 and restatement agreement the "**Facilities Agreement**"; and

- any other document executed, delivered or issued (even repeatedly) by the Company under or in connection with the Amendment No. 8 and restatement agreement, the Facilities Agreement or any other Finance Document (as defined in the Facilities Agreement) or as assumed thereby, including without limitation to, any agreement, ancillary document, amendment, waiver of the pledge right and/or agreements on the termination of disposal restrictions, notice, handover protocol, confirmation, certificate, request, power of attorney, fee letter, security document, subordination agreement or notarial deed, in any case necessary, required or desirable in connection with Amendment No. 8 and restatement agreement, the Facilities Agreement or the Finance Documents (the "**Additional Documents**" and, together with the Amendment No. 8 and restatement agreement the "**Documents**")

is in the interest of the Company as per the sections 54 to 57 et seq. and 76 of the Business Corporations Act. "

	FOR	AGAINST	ABSTAIN
Votes on draft resolution (1) of para 11	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Draft resolution (2):</p> <p>"The general meeting of the Company, in connection with the conclusion of the following documents:</p> <ul style="list-style-type: none"> • Amendment No. 8 and restatement agreement; and • Additional Documents, <p>1. confirms that it has been duly and timely notified, in accordance with Section 54 et seq. in conjunction with Section 76 of the Business Corporations Act, by the members of the Company's Board of Directors and members of the Company's Supervisory Board of any potential conflict of interest with the interests of the Company in connection with the execution of the Documents and has not identified any other reasons or facts which, in accordance with Section 54 et seq. in conjunction with Section 76 of the Business Corporations Act, would give rise to a potential or existing conflict of interest of any member of the Company's Board of Directors or Supervisory Board in connection with the execution thereof; and</p> <p>2. confirms that it sees no reason to prohibit the Company from entering into, delivering, or consummating the transactions contemplated by the aforementioned documents and,</p>			

accordingly, the execution of such documents by the Company has not been prohibited; and

3. confirms that it has not found any reason to suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents and, accordingly, the performance of any member of the Board of Directors or the Supervisory Board of the Company is not suspended; and
4. confirms that it does not require the provision of any additional information in order for the Company to approve the execution of the aforementioned documents and that it is not subject to any conditions or arrangements."

	FOR	AGAINST	ABSTAIN
Votes on draft resolution (2) of para 11	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>