

**Kofola ČeskoSlovensko a.s.**  
 ID No.: 242 61 980  
 seat: Nad Porubkou 2278/31a, Poruba, 708 00 Ostrava  
 registered in Commercial Register maintained by the Regional  
 Court in Ostrava, Section B, insert 10735  
 (« **Company** »)

**RESULTS OF VOTING ON THE RESOLUTIONS OF ORDINARY GENERAL MEETING  
 HELD ON JUNE 25, 2025 FROM 10 A.M. AT THE REGISTERED  
 OFFICE OF THE COMPANY**

**Point 1: Opening of the General Meeting – Decision on election of a chairman of the General Meeting, a minutes´ taker, a minutes´ verifier and scrutiniser, approval of the Rules of Procedure and Voting Rules of the General Meeting and approval of audio recording of the General Meeting by the Company**

Shareholders owning 15,037,963 pieces of shares in total nominal value of CZK 751,898,150 which are associated with 15,037,963 votes and which represent 70.6222 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

For the purpose of voting on the decisions taken at this point on the agenda of the General Meeting, the shareholders who have voted by correspondence are regarded as absent at the General Meeting.

For election of the General Meeting's chairman, minutes taker, minutes verifier and scrutiniser, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,036,181 votes	99.9881 %
AGAINST		
ABSTAINED	1,782 votes	0.0119 %
DID NOT VOTE		
INVALID		

For approval of the Rules of Procedure and Voting Rules of the General Meeting the shareholders voted as follows:

		% votes of shareholders present
FOR	15,026,485 votes	99.9237 %
AGAINST	1,782 votes	0.0119 %
ABSTAINED	9,696 votes	0.0645 %
DID NOT VOTE		
INVALID		

For approval of audio recording of the General Meeting by the Company the shareholders voted as follows:

		% votes of shareholders present
FOR	15,025,485 votes	99.9170 %
AGAINST		
ABSTAINED	12,478 votes	0.0830 %
DID NOT VOTE		
INVALID		

**Point 2: Report of the Board of Directors on the business activities of the Company and state of its assets for 2024 and the Summary Explanatory Report on matters pursuant to Section 118 (5) (a) to (k) of Act No. 256/2004 Coll., Capital Market Undertakings Act, and the Conclusions of the Report on Relations between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity for 2024;**

There was no voting on that point.

**Point 3: Report of the Supervisory Board on the results of control activities including information on the review of the Report on Relations**

There was no voting on that point.

**Point 4: Approval of the Company's financial statements for the year 2024 and the consolidated financial statements of Kofola ČeskoSlovensko group for the year 2024**

Shareholders owning 15,068,059 pieces of shares in total nominal value of CZK 753,402,950 which are associated with 15,068,059 votes and which represent 70.7636 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

For approval of the Company's financial statements as at 31 December 2024, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,067,184 votes	99.9942 %
AGAINST		
ABSTAINED	875 votes	0.0058 %
DID NOT VOTE		
INVALID		

For the approval of the Company's consolidated financial statements at 31 December 2024, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,067,184 votes	99.9942 %
AGAINST		
ABSTAINED	875 votes	0.0058 %
DID NOT VOTE		
INVALID		

#### **Point 5: Decision on managing the Company's economic result for the year 2024**

Shareholders owning 15,068,059 pieces of shares in total nominal value of CZK 753,402,950 which are associated with 15,068,059 votes and which represent 70.7636 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

For the approval of the Company's economic result for the year 2024, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,068,059 votes	100 %
AGAINST		
ABSTAINED		
DID NOT VOTE		
INVALID		

#### **Point 6: Approval of the Report on Remuneration for 2024**

Shareholders owning 15,068,059 pieces of shares in total nominal value of CZK 753,402,950 which are associated with 15,068,059 votes and which represent 70.7636 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

For the approval of the Report on Remuneration as presented to the General Meeting, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,031,631 votes	99.7582 %
AGAINST	36,388 votes	0.2415 %
ABSTAINED	40 votes	0.0003 %
DID NOT VOTE		
INVALID		

#### **Point 7: Discussion of the consolidated sustainability report for 2024**

There was no voting on that point.

#### **Point 8: Re-election (confirmation of existing members in office) of the members of the Supervisory Board of the Company**

Shareholders owning 15,068,059 pieces of shares in total nominal value of CZK 753,402,950 which are associated with 15,068,059 votes and which represent 70.7636 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

The shareholders voted as follows for the re-election of Mr. René Sommer as a member of the Supervisory Board:

		% votes of shareholders present
FOR	15,028,879 votes	99.7400 %
AGAINST	36,398 votes	0.2416 %
ABSTAINED	2,782 votes	0.0185 %
DID NOT VOTE		
INVALID		

The shareholders voted as follows for the re-election of Mr. Moshe Cohen-Nehemia as a member of the Supervisory Board:

		% votes of shareholders present
FOR	15,039,289 votes	99.8091 %
AGAINST	27,253 votes	0.1809 %
ABSTAINED	1,517 votes	0.0101 %
DID NOT VOTE		
INVALID		

The shareholders voted as follows for the re-election of Mr. Tomáš Jendřejek as a member of the Supervisory Board:

		% votes of shareholders present
FOR	15,041,549 votes	99.8241 %
AGAINST	25,470 votes	0.1690 %
ABSTAINED	1,040 votes	0.0069 %
DID NOT VOTE		
INVALID		

The shareholders voted as follows for the re-election of Mr. Ing. Ladislav Sekerka as a member of the Supervisory Board:

		% votes of shareholders present
FOR	15,041,445 votes	99.8234 %
AGAINST	25,461 votes	0.1690 %
ABSTAINED	1,153 votes	0.0077 %
DID NOT VOTE		
INVALID		

The shareholders voted as follows for the re-election of Mr. Janis Samaras as a member of the Supervisory Board:

		% votes of shareholders present
FOR	15,041,585 votes	99.8243 %
AGAINST	25,471 votes	0.1690 %
ABSTAINED	1,003 votes	0.0067 %
DID NOT VOTE		
INVALID		

### **Point 9: Appointment of an auditor to perform the statutory audit for the accounting period of calendar years 2025–2028**

Shareholders owning 15,067,702 pieces of shares in total nominal value of CZK 753,385,100 which are associated with 15,067,702 votes and which represent 70.7619 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

		% votes of shareholders present
FOR	15,025,880 votes	99.7224 %
AGAINST	41,782 votes	0.2773 %
ABSTAINED	40 votes	0.0003 %
DID NOT VOTE		
INVALID		

**Point 10: Appointment of an auditor to verify the Company's consolidated sustainability report for the calendar years 2025–2028**

Shareholders owning 15,067,702 pieces of shares in total nominal value of CZK 753,385,100 which are associated with 15,067,702 votes and which represent 70.7619 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

		% votes of shareholders present
FOR	15,025,879 votes	99.7224 %
AGAINST	40,001 votes	0.2655 %
ABSTAINED	1,822 votes	0.0121 %
DID NOT VOTE		
INVALID		

**Point 11: Approval of the agreement on amendment No. 8 and the revised wording in relation to the agreement on term multi-purpose loans up to CZK 4,261,000,000 originally concluded on August 3, 2017**

Shareholders owning 15,067,702 pieces of shares in total nominal value of CZK 753,385,100 which are associated with 15,067,702 votes and which represent 70.7619 % of the Company's share capital reduced by 27 pieces of own shares in the nominal value of CZK 1,350 owned by the company Kofola ČeskoSlovensko a.s. and furthermore by 998,395 pieces of shares in the nominal value of CZK 49,919,750 owned by the controlled company RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., by which is not possible to exercise a right to vote, participated on the voting. Voting by correspondence was also admitted for the purpose of voting on this point of the agenda of the General Meeting and the shareholders owning 30,096 pieces of Company's ordinary registered dematerialized shares, each of a nominal value of CZK 50, delivered their ballot. The shareholders voting by correspondence are presumed to be present at the General Meeting. The General Meeting was quorate at the time of voting. Each share of the Company is connected with 1 vote.

For the declaration of the General Meeting of the Company that the conclusion and fulfillment of obligations arising from the Agreement on Amendment No. 8 and the revised wording in

relation to the agreement on term multipurpose loans up to the amount of CZK 4,261,000,000 originally concluded on August 3, 2017 is in the interest of the Company within the meaning of the provisions of Sections 54 to 57 et seq. of the Business Corporations Act and for the approval of the Agreement on Amendment No. 8 and the revised wording in relation to the agreement on term multipurpose loans up to the amount of CZK 4,261,000,000 originally concluded on August 3, 2017, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,041,100 votes	99.8235 %
AGAINST	25,462 votes	0.1690 %
ABSTAINED	1,140 votes	0.0076 %
DID NOT VOTE		
INVALID		

To confirm that in connection with the closure: Agreement on the Addendum No. 8 and the revised wording in relation to the agreement on term multipurpose loans up to the amount of CZK 4,261,000,000 originally concluded on August 3, 2017, the Company's General Meeting did not find any facts in the assessment of the information provided by the members of the Company's Board of Directors and members of the Company's Supervisory Board that would, in accordance with Section 54 et seq. In conjunction with Section 76 of the Business Corporations Act that would cause a potential or existing conflict of interest of any member of the Company's Board of Directors or Company's Supervisory Board in connection with their conclusion and to confirm that the Company's General Meeting has not found any reason to prohibit the Company from entering into, delivering or carrying out the transactions contemplated by the above documents and the conclusion of these documents by the Company has therefore not been prohibited and to confirm that the Company's General Meeting has not found any reason, on the basis of which it should suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents, and the performance of any member of the Board of Directors or the Supervisory Board of the Company is therefore not suspended, and for the confirmation that the Company's General Meeting does not require any further information to be provided by the Company in order to approve the conclusion of the aforementioned documents by the Company and that it does not make the conclusion thereof subject to any conditions or arrangements, the shareholders voted as follows:

		% votes of shareholders present
FOR	15,040,319 votes	99.8183 %
AGAINST	27,243 votes	0.1808 %
ABSTAINED	140 votes	0,0009 %
DID NOT VOTE		
INVALID		

#### **Point 12: Discussion**

There was no voting on that point.

#### **Point 13: Conclusion**

There was no voting on that point.