

**Ordinary General Meeting of Kofola ČeskoSlovensko a.s.
held on June 17, 2026**

BALLOT

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....
Name and surname/ commercial name of the shareholder

.....
Date of birth/ shareholder's identification number

.....
Place of residency/ shareholder's registered office (seat)

.....
Number and face value of the shareholder's shares with which the shareholder performs the voting

If the shareholder is represented (based on power of attorney), data of the agent (proxy) must be noted:

.....
Name and surname/ commercial name of the shareholder's agent

.....
Date of birth/ identification number of the shareholder's agent

.....
Place of residency/ registered office of the shareholder's agent

.....
Notarized signature of the shareholder/agent (signatory) *

*in case of legal persons, notarized signature of the person authorized to act for the shareholder

**Ordinary general meeting of Kofola ČeskoSlovensko a.s.
held on June 17, 2026**

BALLOT

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

Resolution of the para 4: Approval of the Company's financial statements for 2025 and the consolidated financial statements of Kofola ČeskoSlovensko for 2025			
Draft resolution (1):	FOR	AGAINST	ABSTAIN
<p>"The General Meeting approves the annual financial statements of the Company as of December 31, 2025."</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Draft resolution (2):	FOR	AGAINST	ABSTAIN
<p>"The General Meeting approves the consolidated financial statements of Kofola ČeskoSlovensko group as of December 31, 2025."</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution of the para 5: Decision on the management of the Company's economic result of 2025			
Draft resolution:	FOR	AGAINST	ABSTAIN
<p>"The General Meeting of the Company decides on the distribution of the economic result generated by the Company in 2025 in the amount of CZK 746,198,349.24 so that part of the profit generated by the Company in 2025 in the amount of CZK 468,130,908 shall be distributed among the shareholders as a profit share (the "dividend") and part of the profit generated by the Company in 2025 in the amount of CZK 278,067,441.24 shall be transferred to the retained earnings account of previous years. The dividend is thus CZK 21 per share before tax. The record date for the exercise of the right to the dividend is the seventh business day following the date of adoption of the resolution of the General Meeting, i.e. 26 June 2026. Persons who are shareholders of the Company as of the record date for the exercise of the</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>right to the dividend shall be entitled to the dividend. The said dividend amount is calculated on the total number of issued shares of the Company, which is 22,291,948 shares.</p> <p>No dividend attributable to treasury shares held by the Company as of the record date will be paid. The amount corresponding to the dividend attributable to treasury shares held by the Company as of the record date for the exercise of the right to the dividend will be transferred to the retained earnings account of previous years. The dividend is payable on 6 August 2026.</p> <p>The dividend will be paid through Česká spořitelna, a.s., ID No.: 452 44 782, with registered office at Olbrachtova 1929/62, Prague 4, Postal Code 140 00, in the manner specified in the Board of Directors' proposal for the distribution of the Company's profit for 2025 published on the Company's website https://investor.kofola.cz/valne-hromady/ together with the invitation to the General Meeting. The dividend payment will end on 6 August 2029."</p>			
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Resolution of the para 6: Approval of the Report on Remuneration for 2025

Draft resolution:	FOR	AGAINST	ABSTAIN
<p>"The General Meeting of the Company approves the Report on Remuneration for 2025 as it was submitted to it by the Company's Board of Directors. "</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Resolutions of the para 8: Approval of Amendment No. 10 and restatement agreement and Amendment No. 11 and restatement agreement relating to the term and multipurpose facilities agreement up to CZK 4,261,000,000 originally entered into on 3 August 2017.

<p>Draft resolution (1):</p> <p>"The General Meeting hereby declares that the conclusion and performance of the obligations arising from:</p> <ul style="list-style-type: none"> • Amendment No. 10 and restatement agreement relating to the term and multipurpose facilities agreement up to CZK 4,261,000,000 originally entered into on 3 August 2017, as amended by Amendment Agreement no. 1 dated 19 September 2017, Amendment Agreement no. 2 dated 22 August 2018, Amendment Agreement no. 3 and restatement agreement dated 14 August 2019, Amendment Agreement no. 4 and restatement agreement dated 20 March 2020, Amendment Agreement no. 5 and restatement agreement dated 23 June 2022, Amendment Agreement no. 6 and restatement agreement dated 5 March 2024, Amendment Agreement no. 7

dated 19 March 2024, Amendment Agreement no. 8 and restatement agreement dated 27 May 2025 and Amendment Agreement no. 9 dated 7 August 2025 (the "**Original Facilities Agreement**"), which was entered into on 20 January 2026 between the Company, Kofola a.s., ID No.: 277 67 680, with registered office at Za Drahou 165/1, Pod Bezručovým vrchem, 794 01 Krnov, registered in the Commercial Register maintained by the Regional Court in Ostrava, Section B, Insert 3021, Kofola a.s., ID No.: 36 319 198, with registered office at súp. no. 1, Rajecká Lesná 013 15, Slovak Republic, registered in the Commercial Register maintained by the District Court of Žilina, Section Sa, Insert 10342/L and UGO trade s.r.o, ID No.: 277 72 659, with registered office at Za Drahou 165/1, Pod Bezručovým vrchem, 794 01 Krnov, registered in the Commercial Register maintained by the Regional Court in Ostrava, Section C, Insert 41473, as **original borrowers** and RADENSKA d.o.o, with registered office at Boračeva 37, 9252 Radenci, Republic of Slovenia, registered in the Slovenian Commercial Register under reg. no. 5056152000, as **additional borrower**, Česká spořitelna a.s., with registered office at Olbrachtova 1929/62, 140 00 Prague 4, Czech Republic, ID No: 452 44 782, registered in the Commercial Register kept by the Municipal Court in Prague, Section B, Insert 1171 ("**ČS**"), and Československá obchodní banka, a. s., with registered office at Radlická 333/150, 150 57 Prague 5, Czech Republic, ID No: 000 01 350, registered in the Commercial Register maintained by the Municipal Court in Prague, Section BXXXVI, Insert 46, as **mandated lead arrangers and original lenders**, and ČS as **overdraft lender, facilities agent and security agent** ("**Amendment No. 10 and restatement agreement**" and the Original Facilities Agreement as amended by Amendment No. 10 and restatement agreement, the "**Facilities Agreement**"); and

- any other document executed, delivered or issued (even repeatedly) by the Company under or in connection with the Amendment No. 10 and restatement agreement, the Facilities Agreement or any other **Finance Document** (as defined in the Facilities Agreement) or as assumed thereby, including without limitation to, any agreement, ancillary document, amendment, waiver of the pledge right and/or agreements on the termination of disposal restrictions, notice, handover protocol, confirmation, certificate, request, power of attorney, fee letter, security document, subordination agreement or notarial deed, in any case necessary, required or desirable in connection with Amendment No. 10 and restatement agreement, the Facilities Agreement or the Finance Documents (the "**Additional Documents**" and, together with the Amendment No. 10 and restatement agreement the "**Documents**")

is in the interest of the Company as per the sections 54 et seq. and 76 of the **Business Corporations Act**; and approves their conclusion."

	FOR	AGAINST	ABSTAIN
Votes on draft resolution (1) of para 8	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Draft resolution (2):			
<p>"The general meeting of the Company, in connection with the conclusion of the following documents:</p> <ul style="list-style-type: none"> • Amendment No. 10 and restatement agreement; and • Additional Documents 			

1. confirms that it has been duly and timely notified, in accordance with Section 54 et seq. in conjunction with Section 76 of the Business Corporations Act, by the members of the Company's Board of Directors and members of the Company's Supervisory Board of any potential conflict of interest with the interests of the Company in connection with the execution of the Documents and has not identified any other reasons or facts which, in accordance with Section 54 et seq. in conjunction with Section 76 of the Business Corporations Act, would give rise to a potential or existing conflict of interest of any member of the Company's Board of Directors or Supervisory Board in connection with the execution thereof; and
2. confirms that it sees no reason to prohibit the Company from entering into, delivering, or consummating the transactions contemplated by the aforementioned documents and, accordingly, the execution of such documents by the Company has not been prohibited; and
3. confirms that it has not found any reason to suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents and, accordingly, the performance of any member of the Board of Directors or the Supervisory Board of the Company is not suspended; and
4. confirms that it does not require the provision of any additional information in order for the Company to approve the execution of the aforementioned documents and that it is not subject to any conditions or arrangements."

	FOR	AGAINST	ABSTAIN
Votes on draft resolution (2) of para 8	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Draft resolution (3):

"The General Meeting hereby declares that the conclusion and performance of the obligations arising from:

- **Amendment No. 11 and restatement agreement** relating to the term and multipurpose facilities agreement (originally up to CZK 4,261,000,000 facilities agreement) originally entered into on 3 August 2017, as amended by Amendment Agreement no. 1 dated 19 September 2017, Amendment Agreement no. 2 dated 22 August 2018, Amendment Agreement no. 3 and restatement agreement dated 14 August 2019, Amendment Agreement no. 4 and restatement agreement dated 20 March 2020, Amendment Agreement no. 5 and restatement agreement dated 23 June 2022, Amendment Agreement no. 6 and restatement agreement dated 5 March 2024, Amendment Agreement no. 7 dated 19 March 2024, Amendment Agreement no. 8 and restatement agreement dated 27 May 2025, Amendment Agreement no. 9 dated 7 August 2025 and Amendment Agreement no. 10 and restatement agreement dated 20 January 2026 (the "**Original Facilities Agreement**"), which was entered into on 26 March 2026 between the Company, Kofola a.s., ID No.: 277 67 680, with registered office at Za Drahou 165/1, Pod Bezručovým vrchem, 794 01 Krnov, registered in the Commercial Register maintained by the Regional Court in

Ostrava, Section B, Insert 3021, Kofola a.s., ID No.: 36 319 198, with registered office at súp. no. 1, Rajecká Lesná 013 15, Slovak Republic, registered in the Commercial Register maintained by the District Court of Žilina, Section Sa, Insert 10342/L and UGO trade s.r.o, ID No.: 277 72 659, with registered office at Za Drahou 165/1, Pod Bezručovým vrchem, 794 01 Krnov, registered in the Commercial Register maintained by the Regional Court in Ostrava, Section C, Insert 41473, as **original borrowers** and RADENSKA d.o.o, with registered office at Boračeva 37, 9252 Radenci, Republic of Slovenia, registered in the Slovenian Commercial Register under reg. no. 5056152000, as **additional borrower**, Česká spořitelna a.s., with registered office at Olbrachtova 1929/62, 140 00 Prague 4, Czech Republic, ID No: 452 44 782, registered in the Commercial Register kept by the Municipal Court in Prague, Section B, Insert 1171 ("ČS"), and Československá obchodní banka, a. s., with registered office at Radlická 333/150, 150 57 Prague 5, Czech Republic, ID No: 000 01 350, registered in the Commercial Register maintained by the Municipal Court in Prague, Section BXXXVI, Insert 46, as **mandated lead arrangers, original lenders and issuing banks**, and ČS as **overdraft lender, facilities agent and security agent** ("**Amendment No. 11 and restatement agreement**" and the Original Facilities Agreement as amended by Amendment No. 11 and restatement agreement, the "**Facilities Agreement**"); and

- any other document executed, delivered or issued (even repeatedly) by the Company under or in connection with the Amendment No. 11 and restatement agreement, the Facilities Agreement or any other **Finance Document** (as defined in the Facilities Agreement) or as assumed thereby, including without limitation to, any agreement, ancillary document, amendment, waiver of the pledge right and/or agreements on the termination of disposal restrictions, notice, handover protocol, confirmation, certificate, request, power of attorney, fee letter, security document, subordination agreement or notarial deed, in any case necessary, required or desirable in connection with Amendment No. 11 and restatement agreement, the Facilities Agreement or the Finance Documents (the "**Additional Documents**" and, together with the Amendment No. 11 and restatement agreement the "**Documents**")

is in the interest of the Company as per the sections 54 et seq. and 76 of the **Business Corporations Act**; and approves their conclusion."

Votes on draft resolution (3) of para 8

FOR

AGAINST

ABSTAIN

Draft resolution (4):

"The general meeting of the Company, in connection with the conclusion of the following documents:

- Amendment No. 11 and restatement agreement; and
- Additional Documents

1. confirms that it has been duly and timely notified, in accordance with Section 54 et seq. in conjunction with Section 76 of the Business Corporations Act, by the members of the Company's Board of Directors and members of the Company's Supervisory Board of any potential conflict of interest with the interests of the Company in connection with the execution of the Documents and has not identified any other reasons or facts which, in accordance with Section 54 et seq. in conjunction with Section 76 of the Business Corporations Act, would give rise to a potential or existing conflict of interest of any member of the Company's Board of Directors or Supervisory Board in connection with the execution thereof; and
2. confirms that it sees no reason to prohibit the Company from entering into, delivering, or consummating the transactions contemplated by the aforementioned documents and, accordingly, the execution of such documents by the Company has not been prohibited; and
3. confirms that it has not found any reason to suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents and, accordingly, the performance of any member of the Board of Directors or the Supervisory Board of the Company is not suspended; and
4. confirms that it does not require the provision of any additional information in order for the Company to approve the execution of the aforementioned documents and that it is not subject to any conditions or arrangements."

Votes on draft resolution (4) of para 8

FOR

AGAINST

ABSTAIN