

**Kofola ČeskoSlovensko a.s.**

ID No.: 242 61 980

registered office: Nad Porubkou 2278/31a, Poruba, 708 00 Ostrava

Registered in Commercial Register maintained by the District Court

in Ostrava, Section B, file 10735

(« **Company** »)

**MINUTES OF THE ORDINARY GENERAL MEETING HELD ON 17/06/2026, IN THE REGISTERED OFFICE OF THE COMPANY AT THE ADDRESS NAD PORUBKOU 2278/31A, PORUBA, 708 00, OSTRAVA, FROM 10,00 A.M.**

Members of the Board of Directors present:

Daniel Buryš, Vice-chair of the Board of Directors

René Musila, Vice-chair of the Board of Directors

Martin Pisklák, Member of the Board of Directors

Members of the Supervisory Board present:

René Sommer, Chair of the Supervisory Board

Alexandros Samaras, Member of the Supervisory Board (via video transmission)

**Para 1: Opening of the General Meeting**

The meeting of the ordinary General Meeting was opened at 10:15 a.m. by Mr Daniel Buryš, the Vice-chair of the Board of Directors who was appointed by the convener, the Company's Board of Directors, to chair the General Meeting until a chair is elected; he welcomed the shareholders present.

Mr Daniel Buryš stated that the Board of Directors had invited to the General Meeting persons for the technical back-up of the General Meeting, namely Jakub Onisko, and the Company's employees Dominik Krayzel, Veronika Juřicová, Barbora Novotná and Jiří Rypar, who would be nominated to the bodies of the General Meeting.

Mr Daniel Buryš stated that the General Meeting had been duly convened by an invitation published on the 15 May 2026 on the Company's website <https://investor.kofola.cz/en/> and simultaneously in the Commercial Bulletin pursuant to the article 11, par. 11.4 of the Articles of Association of the Company.

The Board of Directors of the Company, in accordance with Act No. 37/2021 Coll., on the registration of beneficial owners, verified during the registration of the participants of the General Meeting that shareholders covered by this obligation have fulfilled their obligation under the act mentioned above and have their beneficial owner to be registered in the Beneficial Owner Register. They can therefore vote at the General Meeting.

Pursuant to the Articles of Association of the Company, the General Meeting is quorate if shareholders owning shares of total nominal value exceeding 50% of the share capital of the Company are present at the General Meeting.

Mr Daniel Buryš further stated that the General Meeting was quorate at the moment of its commencement pursuant to the Articles of Association of the Company, shareholders owning

15,155,423 pieces of listed common registered shares each of a face value of CZK 50 - therefore the shares of a total nominal value of CZK 757,771,150 representing 71.04 % (seventy one point zero four percent) of the share capital of the Company being present at the General Meeting; for the calculation of the Company's quorum it was taken into account that shareholders owning 143,897 shares of the Company voted by correspondence. It was further stated that 958,217 pieces of shares were held by RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., controlled by the Company; the voting right cannot be performed by these shares; therefore, they were deduced, causing the reduction of the number representing hundred percent of shares of the Company.

Mr Daniel Buryš, Vice-chair of the Board of Directors authorized to chair the Company's General Meeting until the election of its bodies, stated that today's General Meeting has the following agenda:

1. Opening of the General Meeting
2. Report of the Board of Directors on the business activities of the Company and state of its assets for 2025 and the Summary Explanatory Report on matters pursuant to Section 118 (5) (a) to (k) of Act No. 256/2004 Coll., Capital Market Undertakings Act, and the Conclusions of the Report on relations between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity for 2025
3. Report of the Supervisory Board on the results of control activities including information on the review of the Report on Relations
4. Approval of the Company's financial statements for 2025 and the consolidated financial statements of Kofola ČeskoSlovensko group for 2025
5. Decision on the management of the Company's economic result of 2025
6. Approval of the Report on Remuneration for 2025
7. Discussion on the consolidated sustainability report of the Company for the calendar year 2025
8. Approval of Amendment No. 10 and restatement agreement and Amendment No. 11 and restatement agreement relating to the term and multipurpose facilities agreement up to CZK 4,261,000,000 originally entered into on 3 August 2017
9. Discussion
10. Closing

Mr Daniel Buryš further informed the shareholders present of voting procedures at the General Meeting by voting ballots. The shareholders were also authorised to cast their votes by correspondence, as they had been properly informed in the invitation to the General Meeting. Mr Daniel Buryš stated that 9 of the Company's shareholders owning 143,897 pieces of shares used the option pursuant to the previous sentence. The shareholders voting by correspondence are presumed to be present at the General Meeting only for the purpose of voting on those points of the program to which they casted their votes by correspondence.

It was reminded that the voting procedure is to vote first on the Board of Directors' proposal, then on the Supervisory Board proposal, and then on the shareholder proposals and counterproposals in the order in which they are presented. Once a proposal (counterproposal) is adopted, no further proposals and counterproposals are voted on.

It was further stated that for the purpose of voting on resolutions concerning the organization of the General Meeting, the shareholders with 143,897 votes voting by correspondence were considered as absent at the General Meeting for the voting on the proposals under point No. 1.

The General Meeting is quorate, shareholders owning 15,011,526 pieces of listed common registered shares each of a face value of CZK 50, representing 70.37 % (seventy point thirty seven percent) of the share capital of the Company being present at the General Meeting for the vote on point No. 1 of the agenda; for the calculation of the Company's quorum it was taken into account that 958,217 pieces of shares were held by RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., controlled by the Company; the voting right cannot be performed by these shares, therefore they were deduced, causing the reduction of the number representing hundred percent of shares of the Company.

Afterwards, the General Meeting under the point No. 1 proceeded to the election of bodies of the General Meeting.

Mr Daniel Buryš presented a proposal of the Board of Directors for the composition of the General Meeting's bodies as follows:

Chair of the General Meeting: Jakub Onisko  
Minutes taker : Dominik Krayzel  
Minutes verifier : Jiří Rypar  
Scrutiniser : Barbora Novotná, Veronika Juřicová

No queries were raised by the shareholders present as to this proposal, Mr Daniel Buryš therefore invited the General Meeting to vote on the bodies:

**Draft Resolution (1):**

**"The General Meeting elects Mr Jakub Onisko as Chair of the General Meeting, Mr Dominik Krayzel as minutes taker, Mr Jiří Rypar as minutes verifier, and Mrs Veronika Juřicová and Mrs Barbora Novotná as scrutinisers."**

A majority of votes of the shareholders present is required to adopt this resolution.

**After the votes had been cast and counted, Mr. Daniel Buryš stated that the General Meeting had approved the resolution by 15,009,744 votes, i.e. 99.98 % of votes of all shareholders present. 1,782 votes were abstained. The resolution had been adopted.**

Afterwards Mr Daniel Buryš stated that the bodies of the General meeting had been elected, and invited Mr Jakub Onisko, the Chair of the General Meeting, to take his office.

The Chair of the General Meeting welcomed again the shareholders present.

He then invited the General Meeting to vote by ballots on the approval of the General Meeting's Rules of Procedure and Voting Rules proposed by the Board of Directors that had been published on the Company's website <https://investor.kofola.cz/en/>. No queries or other proposals were raised by the shareholders present as to this proposal.

The Chair of the General Meeting invited the General Meeting to vote on the following proposal:

**Draft Resolution (2):**

**"The General Meeting approves the Rules of Procedure and the Voting Rules of the General Meeting of the company Kofola ČeskoSlovensko a.s. as presented by the Board of Directors of the Company."**

A majority of votes of the shareholders present is required to adopt this resolution.

**After the votes had been cast and counted, Mr. Daniel Buryš stated that the General Meeting had approved the resolution by 15,009,744 votes, i.e. 99.98 % of votes of all shareholders present. 1,782 votes were cast against the proposal and there were no abstentions. The resolution had been adopted.**

In connection with the approved Rules of Procedure and Voting, shareholders were informed of their rights according to the invitation to the General Meeting and the Rules of Procedure and Voting. In particular, the setting of a limitation for the presentation of a request for clarification, where the time limit is 5 minutes. A maximum of A4 size is allowed for a written question on a discussion paper. When posing a question, the shareholder's ID must be indicated on the microphone or on the discussion paper, which must be signed by the shareholder. The same conditions are set for the presentation of proposals or counterproposals (time limit of 5 minutes and A4 size limit for the discussion paper)

It was reminded that the voting procedure is to vote first on the Board of Directors' proposal, then on the Supervisory Board proposal, and then on the shareholder proposals and counterproposals in the order in which they are presented. Once a proposal (counterproposal) is adopted, no further proposals and counterproposals are voted on.

For the purposes of a due execution of the minutes of the General Meeting, the Board of Directors proposed to vote on the granting of a permission to the Company to take a sound recording of the General Meeting. No queries or other proposals were raised by the shareholders present as to this proposal.

The Chair of the General Meeting put the resolution to the vote as follows:

**Draft Resolution (3):**

**„The General Meeting approves to take a sound recording from the General Meeting of the Company.”**

A majority of votes of the shareholders present is required to adopt this resolution.

**After the votes had been cast and counted, Mr. Daniel Buryš stated that the General Meeting had approved the resolution by 15,002,674 votes, i.e. 99.94 % of votes of all shareholders present. 8,852 votes were abstained. The resolution had been adopted.**

Afterwards, the discussion on the Para 1 was closed.

Then discussion on the Para 2 of the General Meeting's program started.

**Para 2: Report of the Board of Directors on the business activities of the Company and state of its assets for 2025 and the Summary Explanatory Report on matters pursuant to Section 118 (5) (a) to (k) of Act No. 256/2004 Coll., Capital Market Undertakings Act, and the Conclusions of the Report on relations between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity for 2025**

The Chair stated that this item of the agenda is not subject to vote.

Afterwards, he asked Mr Martin Pisklák to acquaint the shareholders present with the contents of the Board of Directors' report on the Company's business activities for 2025, as well as the summary explanatory report and the conclusions of the 2025 Report on Relations. The full text

of these reports has been published together with the invitation to this General Meeting on the Company's website.

Mr. Martin Pisklák summarized the Board of Directors' report: he stated that 2025 was a successful year for the entire Kofola Group. However, there were negative events, which had a negative impact on the Company's results. Consolidated revenues declined by approximately 3% to CZK 10.75 billion. EBITDA as the main profitability indicator decreased by 2% from CZK 1.85 billion to CZK 1.81 billion. The Company's consolidated net profit remained at an amount comparable to the previous year, at CZK 681 million, mainly due to the reduction of numerous costs, such as the non-payment of performance bonuses to the Company's employees due to the non-fulfillment of the annual plan. The Company's debt is at 2.9 times EBITDA at the end of 2025. The Company's total equity indicator increased by approximately 10% to CZK 2.18 billion.

After discussing the contents of the Board of Directors' report, Mr. Martin Pisklák summarized the contents of the summary explanatory report and the Report on Relations to the shareholders present, where there were no significant changes compared to previous years.

Shareholders were then invited to ask questions about the reports.

Regarding the shareholder's query on the amount of the tax on sweetened non-alcoholic beverages introduced from January 2025 in Slovakia, calculated per one two-litre Kofola, it was stated that it is a tax in the specific amount of approximately CZK 8.

Another three shareholder inquiries concerned the dates, amount and source of the payment of the performance bonus, whereby it was reported that this bonus is paid to regular employees in February, and to management employees in April. It was further confirmed that this performance bonus serves as a so-called "thirteenth" salary.

Regarding the shareholder's query on the ratio of the annual bonus awarded to regular employees and management employees, it was stated that the ratio is 3:2, where the larger part is used to pay bonuses to regular employees.

Regarding the shareholders' queries on the Company's expansion into South America, it was reported that during the past year the Company made two changes in relation to South America, namely the sale of shares in the Colombian coffee farm of the Londoño family, and the subsequent purchase of shares in coffee farms in Colombia and Panama and a stake in the company Alta Fermentación. The Company owns three microbreweries, a coffee roastery and a rum distillery in Latin America and also operates a network of pubs, restaurants and cafes.

Another shareholder inquiry concerned the Company's development and acquisitions in Poland, to which it was stated that the Company owns the company Premium Rosa in Poland and exports to Poland, for example, kombucha of the Pragers brand, and Kofola both packaged and drafted.

Regarding the shareholder's query on the financial aspects of the sale of shares in the Colombian coffee farm of the Londoño family, it was reported that the Company managed to appreciate the shares by approximately 5% since their purchase.

Regarding the shareholder's query on the value of the Company's land, it was stated that the net value of the Company's land as of December 2025 amounted to CZK 430 million, which is the book value, not the market value.

Regarding the shareholder's query concerning the Company's indebtedness, it was reported that the indebtedness slightly increased compared to the previous year. The Company's debt in the first quarter of 2026 was at 3.5 times EBITDA.

Regarding the query concerning total cash flow, it was stated that the total cash flow decreased from CZK 1.2 billion to approximately CZK 600 million due to numerous investments in logistics and acquisitions.

Regarding the query concerning the cash flow estimate for 2026, it was stated that a comparable or slightly positive total cash flow is expected for 2026 compared to the previous year.

The discussion of para 2 of the General Meeting was then closed.

### **Para 3: Report of the Supervisory Board on the results of control activities including information on the review of the Report on Relations**

The Chairman of the General Meeting invited the Chairman of the Company's Supervisory Board, Mr. Rene Sommer, to inform the shareholders of the contents of the Supervisory Board's report on the results of control activities for the year 2025. It was noted that there was no vote on this item either.

Mr René Sommer pointed out that the report had been published on the Company's website. The Supervisory Board is still functioning with 5 members and meets regularly, in person and online, using per rollam voting. Following the discussion of the Company's Board of Directors report, the Supervisory Board found no irregularities in it. The internal audit also found no deficiencies in the annual report or the Board of Directors report. Based on this work, the Supervisory Board declares that it has not identified any material weaknesses in the activities of the Company's Board of Directors. The Supervisory Board has also reviewed the 2025 Report on Relations and has no reservations regarding its contents. On the basis of these facts and taking into account the auditor's opinion, the Supervisory Board recommends that the General Meeting approve the Company's financial statements and the Group's consolidated financial statements.

The discussion of para 3 of the General Meeting was then concluded.

### **Para 4: Approval of the Company's financial statements for 2025 and the consolidated financial statements of Kofola ČeskoSlovensko group for 2025**

The Chairman invited the representative of the Board of Directors to present the Company's 2025 financial statements and the consolidated financial statements of the Kofola Czechoslovakia Group for 2025 to the shareholders. After this was done, the shareholders were invited to present questions.

Regarding the shareholder's query on deferred taxes, it was stated that deferred taxes are formed by the difference between the tax and accounting depreciation of assets, as well as by all temporary differences such as allowances and certain types of provisions.

Regarding the shareholder's query concerning the Company's bank loans, it was reported that the group has been financed for several years by loan financing from Česká spořitelna a.s., and Československá obchodní banka a.s., whereby this involves a single loan from which several tranches are drawn. 55% of the total loan consists of tranches in euros; the rest, i.e., 45%, consists of tranches in Czech crowns.

The vote was then taken with the understanding that correspondence votes would be taken into account for this item of business at the Company's General Meeting:

**Draft Resolution (1):**

**"The General Meeting approves the annual financial statements of the Company as of December 31, 2025."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the voting results, the Chairman of the General Meeting stated that 15,155,423 votes were cast in favour of the proposal, i.e. 100 % of the votes of the shareholders present. The Chairman of the General Meeting confirmed that the proposal had been adopted.**

The Chairman of the General Meeting then invited the General Meeting to vote on the proposal as follows:

**Draft Resolution (2):**

**"The General Meeting approves the consolidated financial statements of Kofola ČeskoSlovensko group as of December 31, 2025."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the voting results, the Chairman of the General Meeting stated that 15,155,423 votes were cast in favour of the proposal, i.e. 100 % of the votes of the shareholders present. The Chairman of the General Meeting confirmed that the proposal had been adopted.**

Consideration of this para was concluded.

**Para 5: Decision on the distribution of the Company's economic result of 2025**

The Chairman of the General Meeting presented the draft resolution of the General Meeting and invited questions from shareholders regarding the draft resolution.

Regarding the shareholder's query on the total amount of retained earnings, it was stated that after deducting the amount for the payment of dividends, it amounts to approximately CZK 470 million.

The General Meeting then proceeded to vote, noting that for this item on the agenda of the Company's General Meeting, correspondence votes are already taken into account:

**Draft resolution:**

**"The General Meeting of the Company approves the distribution of profit generated by the Company in 2025 in the total amount of CZK 746,198,349.24 the following way:**

- a) a part of the profit in the amount of CZK 468,130,908 shall be distributed among the shareholders as the share in profit (hereinafter the "Dividend"). The Dividend amounts to CZK 21 per one share before taxation. The relevant date to exercise the right to the Dividend is the seventh business day following the day on which the General Meeting adopts the decision on profit distribution,**

**i.e. 26 June 2026. Persons registered as shareholders of the Company on the relevant date to exercise the right to Dividend shall be entitled to the Dividend. The amount of the Dividend is calculated from the total number of shares issued by the Company, i.e. 22,291,948 shares. The Dividend allocated to treasury shares held by the Company at the relevant date shall not be paid. The amount corresponding to the Dividend attributable to the treasury shares held by the Company at the relevant date to exercise the right to the Dividend shall be transferred to the account of undistributed profit of previous years. The Dividend is payable on 6 August 2026. The Dividend shall be paid through Česká spořitelna, a.s., Identification No.: 45244782, registered seat: Olbrachtova 1929/62, 140 00 Prague 4, in the way set out in the Board of Directors' proposal for the distribution of the Company's 2025 profit as published on the Company's website <https://investor.kofola.cz/en/general-meeting-together-with-the-invitation-to-the-general-meeting>. The Dividend shall be paid out until 6 August 2029.**

**b) the rest of the profit generated by the Company in 2025 in the amount of CZK 278,067,441.24 shall be transferred to the account of undistributed profit of previous years."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the voting results, the Chairman of the General Meeting stated that 15,153,641 votes, i.e. more than 99.98 % of the votes of the shareholders present, were cast in favour of the proposal. 1,782 votes were abstained and no votes were cast against the draft. The Chairman of the General Meeting stated that the proposal had been adopted.**

The discussion of this para was closed.

#### **Para 6: Approval of the Report on Remuneration for 2025**

The Chairman of the General Meeting presented the draft resolution of the General Meeting and recalled that the Report on Remuneration had been posted on the website. He then invited questions from shareholders regarding this proposal. As none of the shareholders had any questions on the proposal, the Chairman of the General Meeting invited the shareholders to vote on the proposal as follows:

#### **Draft Resolution:**

**"The General Meeting of the Company approves the Report on Remuneration for 2025 as it was submitted to it by the Company's Board of Directors."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the results of the voting, the Chairman of the General Meeting stated that 15,126,320 votes were cast in favour of the proposal, 29,073 votes were cast against the proposal and 30 votes were abstained. Thus, 99.80% of the votes of the shareholders present voted in favour of the proposal. The Chairman of the General Meeting stated that the proposal had been adopted.**

The discussion of this para was closed.

**Para 7: Discussion on the consolidated sustainability report of the Company for the calendar year 2025**

The Chairman of the General Meeting invited the representative of the Board of Directors to explain this item. Mr. Martin Pisklák reminded the meeting that this is a new report which had not been discussed in previous years. He further presented the most essential parts of this report, which are the calculation of the Company's carbon footprint and operational information (e.g., employee structure). It was stated that this item is also not voted on. The Chairman of the General Meeting then invited the shareholders to ask questions regarding this proposal.

Regarding the shareholder's query concerning the auditing of this report, it was confirmed that this report is audited and that the Company produced this report itself.

Regarding the shareholder's query on the obligation from which the preparation of this report arises, it was stated that publicly traded companies, and therefore also the Company, must publish this consolidated sustainability report from 2025 onwards.

Regarding the query concerning the penalization for not publishing the sustainability report, it was stated that in the event of non-publication of this report, the amount of the fine imposed would be comparable to the fine imposed for the non-publication of the financial statements.

Regarding the query concerning the amount of the audit portion reserved for the sustainability report, it was stated that the audit costs reserved for this report are in the range of hundreds of thousands of CZK.

Regarding the query concerning the implementation of artificial intelligence in the Company, it was stated that the use of artificial intelligence does not replace human capital, but it is widely used in areas such as accounting and marketing.

Discussion on this para was closed.

**Para 8: Approval of Amendment No. 10 and restatement agreement and Amendment No. 11 and restatement agreement relating to the term and multipurpose facilities agreement up to CZK 4,261,000,000 originally entered into on 3 August 2017**

The Chairman of the General Meeting invited the representative of the Board of Directors to explain this item. Mr. Martin Pisklák stated that the subjects of the amendments are two new operating tranches that the Company is drawing. The legal departments of Česká spořitelna, a.s. and Československá obchodní banka, a.s. require the approval of the amendments by the General Meeting because these tranches, as already mentioned during the discussion on item 4, fall under a single comprehensive loan. The Chairman of the General Meeting then invited the shareholders to ask questions regarding this proposal.

Regarding the query concerning the process of adopting the amendments and the Company's control bodies active in this process, the entire process of adopting and approving agreements within the Company was described in detail.

Since none of the shareholders had a counterproposal or comment regarding this proposal, the Chairman proceeded to the voting on draft resolution (1) of this item.

The Chairman then presented draft resolution (1) of this item and invited the shareholders to ask questions. Since no one raised any questions, the voting on the proposal proceeded in the following wording:

**Draft resolution (1):**

**„The General Meeting hereby:**

- 1. Declares that the conclusion and performance of the obligations arising from,**
  - I. the amendment no. 10 and restatement agreement of the up to CZK 4,261,000,000 term and multipurpose facilities agreement originally concluded on the 3 August 2017, as amended by Amendment No. 1 dated 19 September 2017, Amendment No. 2 dated 22 August 2018, Amendment No. 3 and restatement agreement dated 14 August 2019, Amendment No. 4 and restatement agreement dated 20 March 2020, Amendment No. 5 and restatement agreement dated 23 June 2022, Amendment No. 6 and restatement agreement dated 5 March 2024 and Amendment No. 7 dated 19 March 2024, Amendment No. 8 and restatement agreement dated 27 May 2025 and Amendment No. 9 dated 7 August 2025 (hereinafter the "Original Facilities Agreement"), which was concluded on 20 January 2026 between:**
    - The Company, the company Kofola a.s., a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, PSČ 794 01, Krnov, Czech republic, ID no.: 277 67 680, registered in the Commercial register maintained by the Regional court in Ostrava, section B, insert 3021, and the company Kofola a.s., a company incorporated and existing under the laws of Slovakia, with its seat at súp. č. 1, Rajecká Lesná 013 15, Slovakia, ID no.: 36 319 198, registered in the Commercial register maintained by the District Court in Žilina, Section Sa, file no.: 10342/L, and the company UGO trade s.r.o., a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, PSČ 794 01, Krnov, Czech republic, ID no.: 277 72 659, registered in the Commercial register maintained by the Regional court in Ostrava, section C, insert 41473, acting as original borrowers, and**
    - The company RADENSKA d.o.o., with its seat at Boračeva 37, 9252 Radenci, Slovenia, registered in the Slovenian Commercial register under registration no.: 5056152000, acting as additional borrower, and**
    - The company Česká spořitelna, a.s., a company incorporated and existing under the laws of the Czech republic, with its seat at Olbrachtova 1929/62, PSČ 140 00, Prague 4, Czech republic, ID no.: 452 44 782, registered in the Commercial register maintained by the Municipal court in Prague, section B, insert 1171 and the company Československá obchodní banka, a. s., with its seat at with its seat at Radlická 333/150, PSČ 150 57, Prague 5, Czech republic, ID no.: 000 01 350, registered in the Commercial register maintained by the Municipal court in Prague, file no.: BXXXVI 46, acting as mandated lead arrangers and original lenders and the company Česká spořitelna, a.s., ID no.: 452 44 782, acting as overdraft lender, facilities agent a security agent; and**
  - II. any other document which the Company has concluded, issued or executed, or is to conclude, issue or execute (even repeatedly) pursuant to or in connection with Amendment No. 10 and restatement agreement, the Facilities Agreement or any other Finance Document (as this term is defined in the Facilities Agreement) or as contemplated or envisaged in these documents, including, but not limited to, any agreement, ancillary**

**agreement, amendment, waiver of pledge and/or agreement on the termination of restriction on disposal, notice, handover protocol, confirmation, certificate, request, power of attorney, fee agreement, security document, subordination agreement, or notarial deed, in each case necessary, required or desirable in connection with Amendment No. 10 and restatement agreement, the Facilities Agreement or the Finance Documents (hereinafter the "Additional Documents" and together with Amendment No. 10 and restatement agreement hereinafter the "Documents"),**

**is in the interest of the Company within the meaning of the provisions of Section 54 et seq. and Section 76 of the Act on commercial corporations (zákon o obchodních korporacích); and approves their conclusion."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the voting results, the Chairman of the Meeting noted that 15,137,247 votes were cast in favour of the proposal, 18,146 votes were cast against the proposal and 30 abstentions were recorded. Thus, 99.88% of the votes of the shareholders present voted in favour of the proposal. The Chairman of the General Meeting stated that the proposal had been adopted.**

The Chairman of the General Meeting then invited the General Meeting to vote on the proposal as amended:

**Draft resolution (2):**

**„The General Meeting hereby:**

**Declares that the conclusion and performance of the obligations arising from,**

- Amendment No. 10 and restatement agreement; and**
- Additional Documents,**

- 1. confirms that in reviewing the information provided by members of the Company's Board of Directors and members of the Company's Supervisory Board, it has not identified any reasons or facts which, in accordance with Section 54 et seq. in conjunction with Section 76 of the Act on commercial corporations, would give rise to a potential or existing conflict of interest of any member of the Company's Board of Directors or Supervisory Board in connection with the conclusion thereof; and**
- 2. confirms that it sees no reason to prohibit the Company from entering into, delivering, or consummating the transactions contemplated by the aforementioned documents and, accordingly, the execution of such documents by the Company has not been prohibited; and**
- 3. confirms that it has not found any reason to suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents and, accordingly, the performance of any member of the Board of Directors or the Supervisory Board of the Company is not suspended; and**

**4. confirms that it does not require the provision of any additional information in order for the Company to approve the execution of the aforementioned documents and that it is not subject to any conditions or arrangements."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the results of the voting, the Chairman of the General Meeting stated that 15,135,265 votes were cast in favour of the proposal, 18,146 votes were cast against the proposal and 2,012 votes were abstained. Thus, 99.86% of the votes of the shareholders present voted in favour of the proposal. The Chairman of the General Meeting stated that the proposal had been adopted.**

The Chairman of the General Meeting then invited the General Meeting to vote on the proposal as amended:

**Draft resolution (3):**

**"The General Meeting hereby:**

- 1. Declares that the conclusion and performance of the obligations arising from,
  - I. the amendment no. 11 and restatement agreement of the up to CZK 4,261,000,000 term and multipurpose facilities agreement originally concluded on the 3 August 2017, as amended by Amendment No. 1 dated 19 September 2017, Amendment No. 2 dated 22 August 2018, Amendment No. 3 and restatement agreement dated 14 August 2019, Amendment No. 4 and restatement agreement dated 20 March 2020, Amendment No. 5 and restatement agreement dated 23 June 2022, Amendment No. 6 and restatement agreement dated 5 March 2024 and Amendment No. 7 dated 19 March 2024, Amendment No. 8 and restatement agreement dated 27 May 2025 and Amendment No. 9 dated 7 August 2025 (hereinafter the "Original Facilities Agreement"), which was concluded on 20 January 2026 between:**
    - The Company, the company Kofola a.s., a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, PSČ 794 01, Krnov, Czech republic, ID no.: 277 67 680, registered in the Commercial register maintained by the Regional court in Ostrava, section B, insert 3021, and the company Kofola a.s., a company incorporated and existing under the laws of Slovakia, with its seat at súp. č. 1, Rajecká Lesná 013 15, Slovakia, ID no.: 36 319 198, registered in the Commercial register maintained by the District Court in Žilina, Section Sa, file no.: 10342/L, and the company UGO trade s.r.o., a company incorporated and existing under the laws of the Czech republic, with its seat at Za Drahou 165/1, Pod Bezručovým vrchem, PSČ 794 01, Krnov, Czech republic, ID no.: 277 72 659, registered in the Commercial register maintained by the Regional court in Ostrava, section C, insert 41473, acting as original borrowers, and**
    - The company RADENSKA d.o.o., with its seat at Boračeva 37, 9252 Radenci, Slovenia, registered in the Slovenian Commercial register under registration no.: 5056152000, acting as additional borrower, and**
    - The company Česká spořitelna, a.s., a company incorporated and existing under the laws of the Czech republic, with its seat at****

**Olbrachtova 1929/62, PSČ 140 00, Prague 4, Czech republic, ID no.: 452 44 782, registered in the Commercial register maintained by the Municipal court in Prague, section B, insert 1171 and the company Československá obchodní banka, a. s., with its seat at with its seat at Radlická 333/150, PSČ 150 57, Prague 5, Czech republic, ID no.: 000 01 350, registered in the Commercial register maintained by the Municipal court in Prague, file no.: BXXXVI 46, acting as mandated lead arrangers and original lenders and the company Česká spořitelna, a.s., ID no.: 452 44 782, acting as overdraft lender, facilities agent a security agent ; and**

- II. any other document which the Company has concluded, issued or executed, or is to conclude, issue or execute (even repeatedly) pursuant to or in connection with Amendment No. 11 and restatement agreement, the Facilities Agreement or any other Finance Document (as this term is defined in the Facilities Agreement) or as contemplated or envisaged in these documents, including, but not limited to, any agreement, ancillary agreement, amendment, waiver of pledge and/or agreement on the termination of restriction on disposal, notice, handover protocol, confirmation, certificate, request, power of attorney, fee agreement, security document, subordination agreement, or notarial deed, in each case necessary, required or desirable in connection with Amendment No. 11 and restatement agreement, the Facilities Agreement or the Finance Documents (hereinafter the "Additional Documents" and together with Amendment No. 11 and restatement agreement hereinafter the "Documents"),**

**is in the interest of the Company within the meaning of the provisions of Section 54 et seq. and Section 76 of the Act on commercial corporations (zákon o obchodních korporacích); and approves their conclusion."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the results of the voting, the Chairman of the General Meeting stated that 15,137,047 votes were cast in favour of the proposal, 18,146 votes were cast against the proposal and 230 votes were abstained. Thus, 99.87 % of the votes of the shareholders present voted in favour of the proposal. The Chairman of the General Meeting stated that the proposal had been adopted.**

The Chairman of the General Meeting then invited the General Meeting to vote on the proposal as amended:

**Draft resolution (4):**

**„The General Meeting hereby:**

**Declares that the conclusion and performance of the obligations arising from,**

- Amendment No. 11 and restatement agreement; and**
- Additional Documents,**

- 1. confirms that in reviewing the information provided by members of the Company's Board of Directors and members of the Company's Supervisory Board, it has not identified any reasons or facts which, in accordance with Section 54 et seq. in conjunction with Section 76 of the Act on commercial corporations, would give rise to a potential or existing conflict of interest of any member of the Company's**

**Board of Directors or Supervisory Board in connection with the conclusion thereof;  
and**

- 2. confirms that it sees no reason to prohibit the Company from entering into, delivering, or consummating the transactions contemplated by the aforementioned documents and, accordingly, the execution of such documents by the Company has not been prohibited; and**
- 3. confirms that it has not found any reason to suspend any member of the Board of Directors or the Supervisory Board of the Company in connection with the aforementioned documents and, accordingly, the performance of any member of the Board of Directors or the Supervisory Board of the Company is not suspended; and**
- 4. confirms that it does not require the provision of any additional information in order for the Company to approve the execution of the aforementioned documents and that it is not subject to any conditions or arrangements."**

A majority of the votes of the shareholders present is required to pass this resolution.

**Based on the results of the voting, the Chairman of the General Meeting stated that 15,125,682 votes were cast in favour of the proposal, 19,928 votes were cast against the proposal and 9,813 votes were abstained. Thus, 99.80 % of the votes of the shareholders present voted in favour of the proposal. The Chairman of the General Meeting stated that the proposal had been adopted.**

The discussion of this para was closed.

#### **Para 9: Discussion**

Under this final point, the shareholders present were invited to raise queries or topics to discuss if they had any.

None of the shareholders raised any questions or comments.

#### **Para 10: Closing**

Since the agenda of the General Meeting had been exhausted, the Chair of the General Meeting thanked the members present of the Company's bodies and shareholders for their attendance of the General Meeting.

The General Meeting was closed at 12.15 PM.

In Ostrava, on 17th June 2026

Jakub Onisko  
Chair

Dominik Krayzel  
Minutes taker

Jiří Rypar, Minutes verifier