ANNOUNCEMENT OF ADOPTING RESOLUTION OUTSIDE A GENERAL MEETING (PER ROLLAM DECISION)

The Board of Directors **of Kofola ČeskoSlovensko a.s.,** company ID No.: 242 61 980, with its registered office at Nad Porubkou 2278/31a, Poruba, 708 00 Ostrava (hereinafter as the "Company") approved at its meeting held on 16 November 2026:

that (i) the approval of the conclusion of a new loan agreement up to CZK 10,414,934,197 and EUR 140,708,306 with Česká spořitelna, a.s. a Československá obchodní banka, a. s., and of related financial documents for refinancing the Group's existing bank debt relating to the financing of investments and acquisitions, the financing of the Kofola Group's investment costs and acquisitions, and the financing of the Group's working capital, as well as the issuance of bank guarantees and of a pledge of the Company's assets to secure the loan and (ii) the approval of the acquisition of 958,217 Company's own shares from RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o., , a company controlled by the Company, will be decided outside of the general meeting (per rollam) in compliance with Article 11.11 of the Articles of Association of the Company and approved terms of adoption of such decision.

TERMS OF ADOPTION OF PER ROLLAM RESOLUTION:

1. **When the draft resolution will be delivered to shareholders: 30 November 2026.**

2. **How the draft resolution will be delivered to shareholders**

The draft per rollam resolution will be delivered to shareholders by publication in the Commercial Bulletin and at the same time on the Company´s website https://investor.kofola.cz/en/general-meeting/. The draft resolution will be in the form of a notarial deed.

3. **Who can vote**

The Company´s shareholders who will be registered as owners of the Company´s share(s) in the register of book-entry securities maintained by the Central Securities Depository on the Record Date for voting are entitled to vote. An extract from the register shall be provided by the Company.

4. **What is the Record Date for voting**

In accordance with Article 11.13 of the Articles of Association, the Record Date for voting is the seventh day preceding the date of delivery of the draft resolution, i.e. **23 November 2026**.

5. **How can I vote**

Shareholders may vote by ballot, which will be published on the Company´s website together with the draft resolution.

6. Since when can I vote

Voting by means of the ballot will be open from the date of delivery of the draft resolution, i.e. from **30 November 2026** until the end of the voting period.

7. What is the voting period

The voting period is 15 days from the date of delivery of the draft resolution. The voting period ends on **15 December 2026**.

8. How do I deliver the ballot

The ballot can be delivered only in paper form by mail or in person to the Company´s registered office:

Kofola ČeskoSlovensko a.s.
Nad Porubkou 2278/31a
708 00 Ostrava – Poruba

9. What information must be on the ballot

In the case of a shareholder – natural person, the name, surname, date of birth and residential address of the shareholder shall be given. In the case of a legal entity shareholder, the company name, registered office and identification (registration) number shall be given.

The number and nominal value of the shares the shareholder votes shall also be indicated.

If the shareholder is represented, the name, surname, date of birth and residential address of the representative (natural person) or the company name, identification number and registered office (legal person) shall be given.

Further, the shareholder shall select on the ballot whether they vote for or against the adoption of the proposed resolution (note: it is also possible to vote against by not delivering the ballot). The ballot must also state the content of the draft resolution.

10. What are the other elements of the ballot

The signature on the ballot delivered by mail or in person to the registered office of the Company **must be authenticated**.

If the ballot is signed by a shareholder's representative, the ballot must be accompanied by a power of attorney signed by the shareholder (if the shareholder is a natural person) or by a person authorized to act on behalf of the shareholder (if the shareholder is a legal entity). Signature(s) on the power of attorney must be authenticated.

A power of attorney is not required if a shareholder is represented by a custodian registered in the investment instruments register or by another person authorized to exercise rights related to the share as certified by an entry in the register.

To grant the power of attorney the shareholder may use the form of the power of attorney that will be published on the Company´s website as of 30 November 2026.

A shareholder that is a legal entity shall submit an original or a certified copy of a registry extract or another reliable document that proves the existence of the shareholder and the authorization of the authorized person(s) to sign the ballot in the name of the shareholder, or to sign the power of attorney based on which the ballot was signed by a representative.

If these documents are issued in a language other than Czech or English, an official translation of the documents or their necessary parts into Czech or English must be attached. These documents (except for the power of attorney) shall not be older than three (3) months.

11. What happens if I don´t deliver my ballot or if I deliver it after lapse of the voting period

If the shareholder fails to deliver the ballot within the voting period (i.e. fails to deliver the ballot at all or late), the shareholder is deemed to vote **against** the proposal.

12. Can the ballot be subsequently changed

The cast ballots (votes) cannot be changed or withdrawn.

13. When an outside of the meeting decision is taken

A resolution outside the meeting shall be taken on the date on which the ballot of the last shareholder is received, or on the expiry of the last day of voting period, if the number of votes required to adopt the resolution has been reached.

14. What is the decisive majority for taking a decision outside the meeting

A majority of at least two thirds of the votes of all shareholders is required to adopt the resolution under (i), and a majority vote of all shareholders is required to adopt the resolution under (ii). The total number of votes in the Company is 22,291,948; votes attached to the Company's own shares and to shares held by RADENSKA are disregarded.

15. What proposals will be submitted for decision

For per rollam decision a proposal from the Company's Board of Directors regarding (i) the approval of the conclusion of a new loan agreement and of a pledge of the Company's assets to secure it and (ii) the approval of the acquisition of the Company's own shares from RADENSKA will be submitted. The draft resolution will be in the form of a notarial deed.

16. Information on documents to be made available to shareholders

Together with the Board of Directors´ proposal for a resolution outside the meeting, the documents supporting the resolution will be published on the Company´s website from **30 November 2026.**

17. How the results of per rollam decision will be announced

The results of the per rollam decision will be announced without undue delay after the adoption of the decision, by means of an announcement published in the Commercial Bulletin and simultaneously on the Company´s website.

In Ostrava on 16 November 2026
Board of Directors of Kofola ČeskoSlovensko a.s.