

**Ordinary general meeting of the company Kofola ČeskoSlovensko a.s.  
held on November 30, 2018**

**Ballot**

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....  
Name and surname/ commercial name of the shareholder

.....  
Date of birth/ shareholder's identification number

.....  
Place of residency/ shareholder's registered office (seat)

.....  
Number and face value of shareholder's shares with which the shareholder performs the voting

*In the event that a shareholder is represented, it must be noted data of the agent (proxy):*

.....  
Name and surname/ commercial name of the shareholder's agent

.....  
Date of birth/ identification number of shareholder's agent

.....  
Place of residency/ registered office of shareholder's agent

.....  
Officially verified signature of shareholder/agent (signatory)

**Ordinary general meeting of the company Kofola ČeskoSlovensko a.s.  
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<b>Resolution of the item no. 2 : Decision on amendment to the Articles of Association of the Company</b>			
<b>Draft resolution:</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<p>"The General Meeting approves the following amendment of the Articles of Association of the Company:</p> <p>1.1. First sentence of the Article 12 par. 12.9. of the Articles of Association shall be replaced by the following: <b>"Members of the Board of Directors attending a general meeting shall be permitted to speak whenever they request."</b></p> <p>1.2. The following sentence shall be added at the end of Article 13 par. 13.2. of the Articles of Association: <b>"The general meeting may decide that the chairman of the general meeting and the minute verifier shall be the same person and as well as that the chairman of the general meeting shall also scrutinise votes provided that it does not jeopardize the due and proper course of proceedings of the general meeting."</b></p> <p>1.3. Article 15 par. 15.3. (b) to (e) of the Articles of Association shall be deleted. The existing par. 15.3. (f) to (i) shall be new par. 15.3. (b) to (e).</p> <p>1.4. The words "two months" shall be replaced by the words "<b>one month</b>" within first sentence of Article 15 par. 15.4. of the Articles of Association. In the last sentence the word "monthly" shall be replaced by the word "<b>quarterly</b>" and the word "month" shall be replaced by the words "<b>calendar quarter</b>".</p> <p>1.5. The following sentence shall be added at the end of Article 15 par. 15.13. of the Articles of Association: <b>"The Board of Directors shall also elect from amongst its members two (2) Vice-Chairs of the</b></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Board of Directors.”**

- 1.6. In Article 16 par. 16.2. (h) of the Articles of Association the number “8,000,000” shall be replaced by **“20,000,000”**.
- 1.7. Article 16 par. 16.2. (i) to (p), (r), (v) and (w) shall be deleted.
- 1.8. The following new par. 16.2. (i) shall be added to Article 16 of the Articles of Association:  
**“to approve any transfer of assets for consideration or without, including transfer of shares, of Kofola or its subsidiaries whose value exceeds 20,000,000 EUR or the equivalent if such disposal of assets is not foreseen in the budget of Kofola;”**
- 1.9. The existing par. 16.2. (q), (s) to (u) and (x) of the Articles of Association shall be new par. 16.2. (j) to (n).
- 1.10. The words “six (6) members” shall be replaced by the words **“four (4) members”** within Article 16 par. 16.3. of the Articles of Association.
- 1.11. The comma at the end of the last sentence shall be replaced by the final full stop within Article 16 par. 16.4. of the Articles of Association.
- 1.12. The following text shall be added to the beginning of Article 16 par. 16.5. of the Articles of Association:  
**“The General meeting may elect alternate member/s for filling free posts of members of the Supervisory Board according to the predefined order. If the alternate members are not elected the Supervisory Board, in which the number of members elected by the general meeting has not decreased by more than one half, may appoint substitute member until the next general meeting. The term of office of a substitute member of the Supervisory Board shall not be applied towards the term of office of a member of the Supervisory Board.”**
- 1.13. Article 18 par. 18.1. of the Articles of Association shall be replaced by the following:  
**“The chairman of the Board of Directors together with one member of the Board of Directors or Vice-Chair of the Board of Directors**

<p><b>together with one member of the Board of Directors shall represent Kofola.”</b></p> <p>1.14. The following new par. 18.3. and 18.4. shall be added to Article 18 of the Articles of Association:</p> <p><b>18.3. The Board of Directors may authorise one of its members to act on behalf of Kofola in a specific legal matter individually.</b></p> <p><b>18.4. In compliance with the way of representing Kofola specified in par. 1 members of the Board of Directors are entitled to grant on behalf of Kofola a power of attorney to other person to represent Kofola.”</b></p>			
<p><b>Resolution of the item no. 3: Decision on appointment of a member of the Supervisory Board of the Company</b></p>			
<p><b>Draft resolution:</b></p> <p>“The General Meeting appoints Mr. Tomáš Jendřejek, born December 3, 1966, residing at Brožíkova 1073/40, Pod Cvilínem, 794 01 Krnov, as the member of the Supervisory Board.”</p>	<p><b>FOR</b></p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p><b>AGAINST</b></p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p><b>ABSTAIN</b></p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>
<p><b>Resolution of the item no. 4: Decision on appointment of members of the Audit Committee of the Company</b></p>			
<p><b>Draft resolution:</b></p> <p>“The General Meeting appoints as members of the Audit Committee of the Company:</p> <ul style="list-style-type: none"> <li>• Mrs. Lenka Frostová, born August 14, 1972, residing at Na Baranovci 1977/34, 710 00 Slezská Ostrava;</li> <li>• Mrs. Zuzana Prokopcová, born February 24, 1974, residing at Podskalská 1252/24, 128 00 Prague 2.”</li> </ul>	<p><b>FOR</b></p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p><b>AGAINST</b></p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p><b>ABSTAIN</b></p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>