

**Ordinary general meeting of the company Kofola ČeskoSlovensko a.s.
held on August 5, 2020**

Ballot

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....
Name and surname/ commercial name of the shareholder

.....
Date of birth/ shareholder's identification number

.....
Place of residency/ shareholder's registered office (seat)

.....
Number and face value of shareholder's shares with which the shareholder performs the voting

In the event that a shareholder is represented, it must be noted data of the agent (proxy):

.....
Name and surname/ commercial name of the shareholder's agent

.....
Date of birth/ identification number of shareholder's agent

.....
Place of residency/ registered office of shareholder's agent

.....
Officially verified signature of shareholder/agent (signatory)

**Ordinary general meeting of the company Kofola ČeskoSlovensko a.s.
held on August 5, 2020**

Ballot

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

| Resolution of the item no. 2: Decision on the amendment of the articles of association of the Company with effect from January 1, 2021 | | | |
|--|--------------------------|--------------------------|--------------------------|
| Draft resolution: | FOR | AGAINST | ABSTAIN |
| <p>"The General Meeting of the Company has made the following decision to amend the Articles of Association of the Company with effect from January 1, 2021:</p> <p>In Article 9 (9.2) of the Articles of Association of the Company the paragraph (a) is amended as follows:</p> <p>"a share in profit and/or other own resources and/or liquidation surplus if a profit and/or other own resources and/or liquidation surplus is determined for distribution among shareholders;"</p> <p>Article 9 (9.4) of the Articles of Association of the Company is amended as follows:</p> <p>"A Shareholder has the right to make proposals and counterproposals on the matters included in the agenda of the General Meeting. Proposals and counterproposals delivered to the Company no later than 3 days before the General Meeting will be published on the Company's website by the Board of Directors without undue delay. If the proposals and counterproposals are delivered no later than 5 days before the General Meeting the Board of Directors will also publish its opinion without undue delay. Where the proposals and counterproposals include explanation, the explanation will also be published by the Board of Directors."</p> <p>In Article 11 (11.2) of the Articles of Association, the paragraphs (j) and (k) are inserted:</p> <p>"(j) approve the remuneration policy and the reports on remuneration under the Capital Market Undertakings Act;</p> <p>(k) approve significant transaction under Section 121s et seq. of the Capital Market Undertakings Act;"</p> <p>The existing Article 11 (11.2) (j) is numbered as paragraph (l).</p> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | |
|--|--|--|--|
| <p>Article 11 (11.6) of the Articles of Association of the Company is amended as follows:</p> <p>“An invitation to a General Meeting must include the statutory information. In the case of a proposal to amend the Articles of Association, also a brief, apt description, and the reasons concerning the intended amendment to the Articles of Association must be cited in the invitation. The full proposal of the amendment to the Articles of Association will be published by the Board of Directors on the website of the Company together with the invitation to the General Meeting and the Company will enable every shareholder to consult the amendment to the Articles of Association in the registered seat of the Company within the period stated in the invitation to the General Meeting; the shareholders will be notified of this right in the invitation to the General Meeting.”</p> <p>At the end of Article 12 (12.2) of the Company Articles of Association, a following sentence is inserted:</p> <p>“The participation of a person designated by the shareholder under Section 399 (2) of the Business Corporations Act is not allowed, except for a person assisting to a shareholder who has disability under the relevant legislation.”</p> | | | |
|--|--|--|--|

Resolution of the item no. 5: Approval of Company´s financial statements for the year 2019 and the consolidated financial statements of Kofola ČeskoSlovensko Group for the year 2019

| Draft resolution (1): | FOR | AGAINST | ABSTAIN |
|--|--------------------------|--------------------------|--------------------------|
| <p>“The General Meeting approves the annual financial statements of the Company as of 31/12/2019.”</p> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Draft resolution (2): | FOR | AGAINST | ABSTAIN |
| <p>“The General Meeting approves the consolidated financial statements of Kofola ČeskoSlovensko Group as of 31/12/2019.”</p> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Resolution of the item no. 6: Decision on the policy of remuneration of the Board of Directors members and the Supervisory Board members

| | | | |
|--|--|--|--|
| <p>Draft resolution:</p> <p>“The General Meeting approves the Policy of remuneration of the Board of Directors members and the Supervisory Board members as it was submitted to in by the Company’s Board of Directors.”</p> | <p>FOR</p> <input data-bbox="1056 315 1177 416" type="checkbox"/> | <p>AGAINST</p> <input data-bbox="1214 315 1335 416" type="checkbox"/> | <p>ABSTAIN</p> <input data-bbox="1401 315 1522 416" type="checkbox"/> |
| <p>Resolution of the item no. 7: Re-election of the Supervisory Board members (confirmation of the existing members in their positions)</p> | | | |
| <p>Draft resolution:</p> <p>„The General Meeting of the Company has decided to re-elect the following existing members (confirm the existing members in their positions) of the Company Board of Directors:</p> <ul style="list-style-type: none"> • Mr. René Sommer, date of birth: 3. 11. 1966, address: Železnobrodská 194/17, 747 06 Chvalíkovice; • Mr. Petr Pravda, date of birth: 14. 1. 1961, address: Kotršov 185/9, Jaktář, 747 07 Opava; • Mr. Moshe Cohen-Nehemia, date of birth: 26. 9. 1969, address: 40500 Even Yehuda, 41 Hameyasdim st., 2nd Floor, The State of Israel; • Mr. Tomáš Jendřejek, date of birth: 3. 12. 1966, address: Brožíkova 1073/40, Pod Cvilínem, 794 01 Krnov, <p>due to the unification of their new 5-year term of office.”</p> | <p>FOR</p> <input data-bbox="1056 750 1177 851" type="checkbox"/> | <p>AGAINST</p> <input data-bbox="1214 750 1335 851" type="checkbox"/> | <p>ABSTAIN</p> <input data-bbox="1401 750 1522 851" type="checkbox"/> |