

Kofola ČeskoSlovensko a.s.
ID No: 242 61 980
reg. office: Nad Porubkou 2278/31a, Poruba, 708 00 Ostrava
registered with the Regional Court in Ostrava, Section B., Insert
10735
(**"Company"**)

RECORD OF THE REMOTE RESOLUTION OF THE ORDINARY GENERAL MEETING OF THE COMPANY (PER ROLLAM)

Given the extraordinary measures taken by the state administration to contain the spread of the COVID-19 infection, on 27 October 2020 the Board of Directors of the Company revoked the ordinary General Meeting of the Company scheduled for 2 November 2020, 10 AM in the registered office; the revocation was published in the Business Bulletin and on the Company's website: <https://investor.kofola.cz/en/general-meeting/> (hereinafter as the "**Company's website**"). Also, the shareholders were informed that the General Meeting was going to take decisions by remote means.

On 2 November 2020, the Board of Directors presented the draft resolution on the distribution of the Company's profit generated in 2019 for remote General Meeting vote; the draft resolution was published in the Business Bulletin and on the Company's website.

The Shareholders were allowed to deliver their ballots in the period from 2 November 2020 to 18 November 2020 (11:59 PM) by mail to the registered office of the Company; by electronic message to the Company's databox; or by e-mail at valnahromada@kofola.cz.

One proposal was presented for the remote General Meeting vote: The Board of Director's proposal on the distribution of the Company's profit generated in 2019:

Draft resolution:

"The General Meeting of the Company approves the distribution of profit generated by the Company in 2019 in the total amount of **CZK 472,901,000.11** the following way:

- a) a part of the profit in the amount of **CZK 300,941,298** shall be distributed among the shareholders as the share in profit (hereinafter the "Dividend"). The Dividend amounts to CZK 13,50 per one share before taxation. The relevant date to exercise the right to the Dividend is **October 26, 2020**. Persons registered as shareholders of the Company on the relevant date to exercise the right to Dividend according to the previous sentence shall be entitled to the Dividend. The amount of the Dividend is calculated from the total number of shares issued by the Company, i.e. 22,291,948 shares. The Dividend allocated to treasury shares held by the Company at the relevant date shall not be paid. The amount corresponding to the Dividend attributable to the treasury shares held by the Company at the relevant date to exercise the right to the Dividend shall be transferred to the account of undistributed profit of previous years. The Dividend is payable on December 2, 2020. The Dividend shall be paid through Česká spořitelna, a.s., Identification No.: 45244782, registered seat: Olbrachtova 1929/62, 140 00 Prague 4, in the way presented to this General Meeting. The Dividend shall be paid out until December 2, 2023.
- b) the rest of the profit generated by the Company in 2019 in the amount of **CZK 171,959,702.11** shall be transferred to the account of undistributed profit of previous years."

No queries or proposals were raised by the shareholders as to the above-mentioned proposal.

The Company's shareholders registered in the book-entry securities register administered by the Central Securities Depository as of 26 October 2020 were authorized to vote on the above-mentioned draft resolution. The total amount of votes in the Company is 21,177,960; they represent 100% of the Company's registered capital excluding 11 individual shares with a nominal value of CZK 550 held by the Company and 1,113,977 individual shares with a nominal value of CZK 55,698,850 owned by RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o. controlled by the Company; these shares cannot be used for vote.

Ballots contained two possibilities how to vote, in favour or against the draft resolution. If a shareholder failed to deliver their ballot to the Company within the set period, the shareholder was presumed to vote against the proposal.

15,435,949 valid votes corresponding to 15,435,949 Company's shares were cast; they represent 72,89% of the Company's registered capital excluding the shares that cannot be used for vote, i.e., 11 individual shares with a nominal value of CZK 550 held by the Company and 1,113,977 individual shares with a nominal value of CZK 55,698,850 owned by RADENSKA, družba za polnitev mineralnih voda in brezalkoholnih pijač, d.o.o. controlled by the Company.

The results of the vote on the proposal on the distribution of the Company's profit generated in 2019 cast by shareholders having delivered their valid ballots were as follows:

IN FAVOR: 15,435,604 votes

AGAINST: 345 votes

Given the above, 5,742,011 votes were not cast. Votes not cast are considered to vote against the proposal.

The majority of all votes of the Company's shareholders is required for the draft resolution to be adopted.

RESULTS OF THE VOTE:

| | | % of votes of shareholders present |
|-----------|------------------|------------------------------------|
| IN FAVOUR | 15,435,604 votes | 72.89 % |
| AGAINST | 5,742,356 votes | 27.11 % |

RESULT OF THE VOTE: THE RESOLUTION WAS ADOPTED.

DATE OF THE ADOPTION OF THE RESOLUTION: 18 November 2020

Ostrava, 19 November 2020

Record taken by:

On behalf of the Board of Directors:

.....
Janis Samaras
Chair of the Board of Directors

.....
Daniel Buryš
Vice-chair of the Board of Directors