

**Ordinary General Meeting of the company Kofola ČeskoSlovensko a.s.  
held on June 28, 2021**

**Ballot**

for correspondence voting on draft resolutions referred to in the invitation to the General Meeting

.....  
Name and surname/ commercial name of the shareholder

.....  
Date of birth/ shareholder's identification number

.....  
Place of residency/ shareholder's registered office (seat)

.....  
Number and face value of shareholder's shares with which the shareholder performs the voting

*In the event that a shareholder is represented, it must be noted data of the agent (proxy):*

.....  
Name and surname/ commercial name of the shareholder's agent

.....  
Date of birth/ identification number of shareholder's agent

.....  
Place of residency/ registered office of shareholder's agent

.....  
Officially verified signature of shareholder/agent (signatory)

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<b>Resolution of the item no. 2: Decision on the amendment of the Articles of Association of the Company</b>			
<b>Draft resolution:</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<p>“The General Meeting of the Company has made the following decision on the amendment of the Articles of Association of the Company:</p> <p>Article 16 (16.3) of the Articles of Association of the Company is amended as follows:</p> <p>“The Supervisory Board has five (5) members who are elected and dismissed by the General Meeting.”</p> <p>Article 9 (9.7) of the Articles of Association of the Company is amended as follows with effect from January 1, 2022:</p> <p>“The decisive date to exercise the right to share in Kofola’s profit and other own resources corresponds to the 7<sup>th</sup> business day after the day of the General Meeting which took a decision on the distribution of profit and/or other own resources.”</p> <p>In Article 11 of the Articles of Association, the following paragraphs 11.11 to 11.13 are inserted:</p> <p>„11.11 Any decisions within the competence of the General Meeting except decisions on the amendment of the Articles of Association can also be adopted outside the General Meeting (remotely). The conditions of remote vote will be defined by the Board of Directors and must be specified in the draft resolution. A person authorized to convene the General Meeting will deliver the draft resolution to all Kofola shareholders by publishing the draft resolution in the Commercial Bulletin as well as on Kofola’s website. The draft resolution is considered as delivered to all Kofola shareholders on the day it is published under the previous sentence. The shareholders can deliver their votes on the draft resolution within a period of at least 15 days after the day of delivery of the draft resolution. If a shareholder does not vote on the draft resolution they are considered to be opposed to the draft resolution.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>11.12 The person authorized to convene the General Meeting will make sure that Kofola publishes an announcement of remote vote, the information that shareholders can read the draft resolution and where to find it, the materials related to the draft resolution, and the conditions of remote vote as well as information on how to vote in favour of the draft resolution on Kofola's website at least 10 days before the day the draft resolution is delivered.</p> <p>11.13 The 7<sup>th</sup> day before the day the draft resolution is delivered to all shareholders is considered as the decisive date for the remote vote."</p> <p>In Article 11 of the Articles of Association, the following new paragraph 11.14 taking effect on January 1, 2022 is inserted :</p> <p>„11.14 The 7<sup>th</sup> business day after the day of adoption of a remote General Meeting resolution on the distribution of profit and/or other own resources is considered as the decisive date to exercise the right to share in Kofola's profit and other own resources. The General Meeting decision to approve the distribution of profit and/or other own resources will be announced on Kofola's website. This is without prejudice to the announcement of a decision adopted remotely to shareholders within the meaning of Section 420 (1) of the Czech Companies Act.”</p>			
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**Resolution of the item no. 3: Acknowledgment of the resignation of a Supervisory Board member and election of new Company Supervisory Board members**

<b>Draft resolution (1):</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<p>"The General Meeting of the Company has discussed the notice of resignation of Petr Pravda, date of birth: January 14, 1961, address: Kotršova 185/9, Jaktář, 747 07 Opava, as member of the Company's Supervisory Board and has acknowledged that his membership would end on June 28, 2021."</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Draft resolution (2):</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<p>"The General Meeting has appointed</p> <ul style="list-style-type: none"> <li>▪ <b>Ladislav Sekerka</b>, date of birth: August 11, 1980, address: Ronald Reaganova 1122/1a, Bubeneč, 160 00 Praha 6, and</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<ul style="list-style-type: none"> <li>▪ <b>Alexandros Samaras</b>, date of birth: December 22, 1969, address: Alexandrou Papanastasiou 7, 551 32 Kalamaria, Thessaloniki, Greece.</li> </ul> <p>as members of the Company's Supervisory Board."</p>			
<b>Resolution of the item no. 6: Approval of the Company's financial statements for 2020 and the consolidated financial statements of Kofola ČeskoSlovensko for 2020</b>			
<p><b>Draft resolution (1):</b></p> <p>"The General Meeting approves the annual financial statements of the Company as of December 31, 2020."</p>	<b>FOR</b>  <input type="checkbox"/>	<b>AGAINST</b>  <input type="checkbox"/>	<b>ABSTAIN</b>  <input type="checkbox"/>
<p><b>Draft resolution (2):</b></p> <p>"The General Meeting approves the consolidated financial statements of Kofola ČeskoSlovensko group as of December 31, 2020."</p>	<b>FOR</b>  <input type="checkbox"/>	<b>AGAINST</b>  <input type="checkbox"/>	<b>ABSTAIN</b>  <input type="checkbox"/>
<b>Resolution of the item no. 7: Approval of the Report on Remuneration for 2020</b>			
<p><b>Draft resolution:</b></p> <p>"The General Meeting of the Company approves the Report on Remuneration for 2020 as it was submitted to it by the Company's Board of Directors."</p>	<b>FOR</b>  <input type="checkbox"/>	<b>AGAINST</b>  <input type="checkbox"/>	<b>ABSTAIN</b>  <input type="checkbox"/>
<b>Resolution of the item no. 8: Approval of the amendment to the Policy of remuneration of Company body members</b>			
<p><b>Draft resolution:</b></p> <p>"The General Meeting of the Company approves the full text of the Board of Directors and Supervisory Board Members Remuneration Policy as it was submitted to it by the Company's Board of Directors."</p>	<b>FOR</b>  <input type="checkbox"/>	<b>AGAINST</b>  <input type="checkbox"/>	<b>ABSTAIN</b>  <input type="checkbox"/>

**Resolution of the item no. 9: Appointment of an auditor for the statutory audit of accounts in the calendar years 2021–2024**

**Draft resolution:**

“The General Meeting of the Company appoints KPMG Česká republika Audit, s.r.o., ID No.: 496 19 187, registered office: Praha 8, Pobřežní 648/1a, P.C. 186 00 as auditor for the statutory audit of accounts in the calendar years 2021–2024.”

**FOR**

**AGAINST**

**ABSTAIN**